

MAINE STATE LEGISLATURE

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LABOR

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
121ST LEGISLATURE
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT "A" to H.P. 76, L.D. 68, Bill, "An Act to Extend the Jurisdiction of the Maine Labor Relations Board to Employees of Public Higher Education Institutions Who Have Been Employed Less than Six Months"

Amend the bill by inserting after section 2 the following:

'Sec. 3. 26 MRSA §1027, sub-§3-A is enacted to read:

3-A. Negotiation of initial probationary period. The length and terms of an employee's probationary period upon initial employment is a negotiable item in accordance with the procedures set forth in section 1026, except that, at a minimum, the probationary period must include the first 6 months of the employee's active employment. During the initial 6 months of active employment, an employee may be terminated without just cause.'

Further amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment adds a section to the bill. It amends the labor relations law applicable to most employees of the University of Maine System, the Maine Maritime Academy and the

COMMITTEE AMENDMENT "A" to H.P. 76, L.D. 68

2 Maine Technical College System to provide for negotiation of
initial probationary periods for employees and establishes a
4 minimum 6-month probationary period during which an employee may
be terminated without just cause.

6
8 **FISCAL NOTE REQUIRED**
(See attached)

COMMITTEE AMENDMENT



**121st Maine Legislature
Office of Fiscal and Program Review**

LD 68

**An Act to Extend the Jurisdiction of the Maine Labor Relations Board to
Employees of Public Higher Education Institutions Who Have Been
Employed Less than Six Months**

LR 0630(02)

Fiscal Note for Bill as Amended by Committee Amendment " "

Committee: Labor

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund