

# MAINE STATE LEGISLATURE

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# 120th MAINE LEGISLATURE

## SECOND REGULAR SESSION-2002

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Legislative Document

No. 2187

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H.P. 1688

House of Representatives, March 19, 2002

**An Act to Provide Equity to Adoptive Parents with Respect to Parental  
Leave.**

(AFTER DEADLINE)

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Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule  
205.

Reference to the Committee on Labor suggested and ordered printed.

*Millicent M. MacFarland*

MILLICENT M. MacFARLAND, Clerk

Presented by Representative BAKER of Bangor.

Cosponsored by Representatives: BROOKS of Winterport, McGLOCKLIN of Embden,  
McKEE of Wayne, NORBERT of Portland, PEAVEY of Woolwich, TWOMEY of Biddeford,  
Senators: CATHCART of Penobscot, LONGLEY of Waldo.

2 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 26 MRSA c. 7, sub-c. VI-C is enacted to read:**

6 **SUBCHAPTER VI-C**

8 **EMPLOYMENT LEAVE FOR PARENTS**

10 **§850-A. Leave for adoptive parents**

12 An employer who provides paid leave to an employee in  
14 connection with the birth of that employee's child shall provide  
comparable paid leave to an employee in connection with that  
employee's adoption of a child who is less than a year old.

16 **SUMMARY**

18  
20 This bill provides that an employer who provides paid leave  
22 to an employee in connection with the birth of that employee's  
child shall provide comparable paid leave to an employee in  
connection with that employee's adoption of a child who is less  
than a year old.