



	L.D. 1988
2	DATE: March 12, 2002 (Filing No. 5-461)
4	
6	LABOR
8	Reported by:
10	Reproduced and distributed under the direction of the Secretary of the Senate.
12	STATE OF MAINE
14	SENATE 120TH LEGISLATURE
16	SECOND REGULAR SESSION
18	COMMITTEE AMENDMENT " \mathcal{A} " to S.P. 729, L.D. 1988, Bill, "An
20	Act to Increase the Length of Time in Which a Retired State Employee May Add a Dependent to the Employee's Maine State Health
22	Insurance Plan"
24	Amend the bill by striking out the title and substituting the following:
26	-
28	'An Act to Increase the Opportunities of Retired State Employees to Enroll a Spouse or Dependents in the Maine State Health Insurance Plan'
30	
32	Further amend the bill by striking out everything after the enacting clause and before the summary and inserting in its place the following:
34	'Sec.1. 5 MRSA §285, sub-§3-B is enacted to read:
36	
38	<u>3-B. Enrollment of spouse and dependents of retirees.</u> Effective January 1, 2003, a retiree eligible for participation
40	<u>in the group health insurance plan under this section may enroll a spouse and dependents in the group plan as follows:</u>
42	A. Upon retirement, the retiree may enroll a spouse and
44	<u>dependent or dependents for coverage under the plan</u> <u>effective on the date of retirement; or</u>
46	B. Subsequent to retirement, the retiree may enroll a spouse and dependent or dependents for coverage under the
48	<u>plan if:</u>
50	(1) At the time of retirement, the retiree designated in writing the name of the spouse and dependent or
52	dependents to be enrolled at a future date; and

Page 1-LR2784(2)

COMMITTEE AMENDMENT

	(2) The spouse and dependent or dependents can
2	<u>demonstrate coverage for at least 18 months immediately</u>
	prior to enrollment under another health insurance plan
4	or can demonstrate that health insurance coverage for
	that person pursuant to the Consolidated Omnibus Budget
6	Reconciliation Act of 1985 under a prior plan has been
	exhausted.'
8	

Further amend the bill by inserting at the end before the summary the following:

12

14

10

'FISCAL NOTE

The bill would expand opportunities for retired state 16 employees to add dependents to their health insurance plans. While the retiree would pay 100% of the premium for the added 18 dependent(s), based on current experience the added dependent(s) would have a significantly higher-than-average cost and would 20 therefore increase future costs to the State Employee Health Insurance Program as a whole. These costs can not be determined 22 at this time.'

24

26

SUMMARY

This amendment replaces the bill and expands the opportunity 28 of retired state employees to add a spouse or dependents to their health insurance plan. It authorizes a retired state employee to 30 add coverage of a spouse or dependent under the retiree's state group health insurance plan at the time of retirement or at a later date if the retiree had designated that a spouse or 32 dependent for later coverage and the spouse or dependent can demonstrate continuity of coverage under another health insurance 34 plan at the time of enrollment. Current law allows a spouse or dependents to be added at the time of significant life events, 36 such as marriage or birth of a child. The retiree is responsible for payment of the premiums for a spouse or dependent enrolled in 38 coverage under the state group plan.

40

The amendment also changes the title and adds a fiscal note.

Page 2-LR2784(2)

COMMITTEE AMENDMENT

R. of S.