

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)



120th MAINE LEGISLATURE

SECOND REGULAR SESSION-2002

Legislative Document

No. 1960

H.P. 1463

House of Representatives, December 20, 2001

An Act to Promote Safety of Families through the Workplace.

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Received by the Clerk of the House on December 17, 2001. Referred to the Committee on Labor pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

Millicent M. MacFarland

MILLICENT M. MacFARLAND, Clerk

Presented by Speaker SAXL of Portland.

Cosponsored by Senator EDMONDS of Cumberland and

Representatives: DUDLEY of Portland, HUTTON of Bowdoinham, MATTHEWS of Winslow, MAYO of Bath, NORTON of Bangor, SIMPSON of Auburn, Senator: President Pro Tem MICHAUD of Penobscot.

2 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 26 MRSA §850, sub-§1**, as enacted by PL 1999, c. 435,
§1, is amended to read:

6 **1. Required leave.** An employer must grant reasonable and
8 necessary leave from work, with or without pay, for an employee
to:

10 A. Prepare for and attend court proceedings;

12 B. Receive medical treatment; or

14 C. Obtain necessary services to remedy a crisis caused by
domestic violence, sexual assault or stalking.

16 The leave must be needed because the employee or a child of the
18 employee is a victim of violence, assault, sexual assaults under
20 Title 17-A, chapter 11, stalking or any act that would support an
order for protection under Title 19-A, chapter 101. An employer
22 may not sanction an employee or deprive an employee of pay or
benefits for exercising a right granted by this section.

24 **SUMMARY**

26 This bill amends the law concerning current employment leave
28 for victims of violence to require an employer to grant an
employee leave from work if a child of that employee is a victim
30 of violence, assault, sexual assault, stalking or any other act
that would support an order for protection.