MAINE STATE LEGISLATURE

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120th MAINE LEGISLATURE

FIRST REGULAR SESSION-2001

Legislative Document

No. 1468

H.P. 1099

House of Representatives, March 8, 2001

Millient M. Mac Failand

An Act to Change the Retirement Plan for Marine Patrol Officers.

Reference to the Committee on Labor suggested and ordered printed.

MILLICENT M. MacFARLAND, Clerk

Presented by Representative POVICH of Ellsworth. Cosponsored by Representatives: BLANCHETTE of Bangor, GERZOFSKY of Brunswick, O'BRIEN of Lewiston, PEAVEY of Woolwich, SULLIVAN of Biddeford.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §17710, sub-§1-A, as enacted by PL 1995, c. 466, Pt. B, §2, is amended to read:

- 1-A. After August 31, 1984. A law enforcement officer in the Department of Marine Resources who was first employed in that capacity after August 31, 1984 and—who-elects—the—retirement option—provided—in—section—17851,—subsection—6-A shall contribute to the retirement system or have pick-up contributions made by the employer as—provided—in—section—17852,—subsection—6-A at a rate of 7.5% of earnable compensation until the law enforcement officer has completed 25 years of creditable service and at a rate of 6.5% thereafter.
 - Sec. 2. 5 MRSA §17851, sub-§6-A, as amended by PL 1997, c. 769, §6, is further amended to read:

- 6-A. Marine resources officers after August 31, 1984. Except—as—provided—in—section—17851—A,—a A law enforcement officer in the Department of Marine Resources who was first employed in that capacity after August 31, 1984 or who, if employed in that capacity before August 31, 1984, ceased to be employed in that capacity on or before that date and who subsequently became reemployed in that capacity after that date qualifies for a service retirement benefit upon reaching 55 years of age after completing at least 25 years of creditable service in that capacity if—netice—of—election—of—the—option—and—payment of—employee—contributions—and—actuarial—costs—are—made—as provided—in—section—17852,—subsection—6-A.
- Sec. 3. 5 MRSA §17851-A, sub-§1, ¶A, as enacted by PL 1997, c. 769, §11, is repealed.

- Sec. 4. 5 MRSA §17851-A, sub-§2, as amended by PL 1999, c. 493, §7, is further amended to read:

A. Is at least 55 years of age and has completed at least 10 years of creditable service under the 1998 Special Plan in any one or a combination of the capacities; or

B. Has completed at least 25 years of creditable service in any one or a combination of the capacities specified in

subsection 1, whether or not the creditable service included in determining that the 25-year requirement has been met was earned under the 1998 Special Plan or prior to its establishment.

Sec. 5. 5 MRSA §17851-A, sub-§3, ¶A, as amended by PL 1999, c. 493, §8, is further amended to read:

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- A. For the purpose of meeting the qualification requirement of subsection 2, paragraph A:
- (1) Service credit purchased by repayment of an earlier refund of accumulated contributions following termination of service is included only to the extent that time to which the refund relates was served after June 30, 1998 for employees identified in subsection 1, paragraphs -A-B to H and after December 31, 1999 for employees identified in subsection 1, paragraphs I to K, in any one or a combination of the capacities specified in subsection 1; and
 - (2) Service credit purchased other than as provided under subparagraph (1), including but not limited to service credit for military service, is not included.
- Sec. 6. 5 MRSA §17851-A, sub-§4, ¶A, as repealed and replaced by PL 1999, c. 489, §14 and amended by c. 493, §9, is repealed and the following enacted in its place:
 - A. If all of the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned after June 30, 1998 for employees identified in subsection 1, paragraphs B to H and after December 31, 1999 for employees identified in subsection 1, paragraphs I to K or if service credit was purchased by repayment of an earlier refund of accumulated contributions for service after June 30, 1998 for employees identified in subsection 1, paragraphs B to H and after December 31, 1999 for employees identified in subsection 1, paragraphs I to K, in any one or a combination of the capacities specified in subsection 1, or if service credit was purchased by other than the repayment of an earlier refund and eliqibility to make the purchase of the service credit, including but not limited to service credit for military service, was achieved after June 30, 1998 for employees identified in subsection 1, paragraphs B to H and after December 31, 1999 for employees identified in subsection 1, paragraphs I to K, the benefit must be computed as provided in section 17852, subsection 1. If the member had 10 years of creditable service on July 1, 1993, the benefit must be reduced as

provided in section 17852, subsection 3, paragraphs A and B, and if the member had fewer than 10 years of creditable service on July 1, 1993, the benefit must be reduced by 6% for each year that the member's age precedes age 55.

Sec. 7. 5 MRSA §17851-A, sub-§4, ¶B, as repealed and replaced by PL 1999, c. 731, Pt. CC, §5, is amended to read:

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B. Except as provided in paragraph D, if some part of the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned before July 1, 1998 for employees identified in subsection 1, paragraphs --A- B to H and before January 1, 2000 for employees identified in subsection 1, paragraphs I to K and some part of the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned after June 30, 1998 for employees identified in subsection 1, paragraphs -A- B to H and after December 31, 1999 for employees identified in subsection 1, paragraphs I to K, then the member's service retirement benefit must be computed in segments and the amount of the member's service retirement benefit is the sum of the segments. The segments must be computed as follows:

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The segment or, if the member served in more than one of the capacities specified in subsection 1 and the benefits related capacities to the interchangeable under section 17856, segments reflect creditable service earned before July 1, 1998 employees identified insubsection paragraphs -A- B to H and before January 1, 2000 for employees identified in subsection 1, paragraphs I to K or purchased by repayment of an earlier refund of accumulated contributions for service before July 1, for employees identified in subsection paragraphs -A-B to H and before January 1, 2000 for employees identified in subsection 1, paragraphs I to K in a capacity or capacities specified in subsection 1, or purchased by other than the repayment of a refund and eligibility to make the purchase of the service credit, including, but not limited to, service credit for military service, was achieved before July 1, 1998 employees identified in subsection paragraphs -A-B to H and before January 1, 2000 for employees identified in subsection 1, paragraphs I to K, must be computed under section 17852, subsection 1, paragraph A. If the member is qualified under subsection 2, paragraph B and:

(a) Had 10 years of creditable service on July 1, 2 1993, the amount of the segment or segments must provided reduced as in section subsection 3, paragraphs A and B; or Had fewer than 10 years of creditable service on July 1, 1993, the amount of the segment or 8 segments must be reduced as provided in section 17852, subsection 3-A; and 10 (2) The segment that reflects creditable service 12 earned after June 30, 1998 for employees identified in subsection 1, paragraphs -A- \underline{B} to H and after December 31, 1999 for employees identified in subsection 1, 14 paragraphs I to K or purchased by repayment of an 16 earlier refund of accumulated contributions for service 1998 for employees identified in June 30, subsection 1, paragraphs -A- \underline{B} to H and after December 18 31, 1999 for employees identified in subsection 1, 20 paragraphs I to K in any one or a combination of the capacities specified in subsection 1, or purchased by 22 other than the repayment of a refund and eligibility to make the purchase of the service credit, including, but 24 not limited to, service credit for military service, achieved after June 30, 1998 for employees 26 identified in subsection 1, paragraphs -A- B to H and after December 31, 1999 for employees identified in 28 subsection 1, paragraphs I to K, must be computed under section 17852, subsection 1, paragraph A. 30 member is qualified under subsection 2, paragraph B and: 32 (a) Had 10 years of creditable service on July 1, 1993, the segment amount must be reduced in the 34 manner provided in section 17852, subsection 3, paragraphs A and B for each year that the member's 36 age precedes 55 years of age; or 38 (b) Had fewer than 10 years of creditable service on July 1, 1993, the segment amount must be 40 reduced by 6% for each year that the member's age precedes 55 years of age. 42 Sec. 8. 5 MRSA §17851-A, sub-§5, as amended by PL 1999, c. 44 493, §9, is further amended to read: 46 Contributions. Notwithstanding any other provision of subchapter III, after June 30, 1998, for employees identified in 48 subsection 1, paragraphs -A- B to H, and after December 31, 1999, for employees identified in subsection 1, paragraphs I to K a 50 member in the capacities specified in subsection 1 must

contribute to the retirement system or have pick-up contributions made at the rate of 8.65% of earnable compensation until the member has completed 25 years of creditable service as provided in this section and at the rate of 7.65% thereafter.

Sec. 9. 5 MRSA §17851-A, sub-§6, as enacted by PL 1997, c. 769, §11, is amended to read:

- 6. Consequences of participation in retirement plan under section 17851, subsection 5-A or 8-A. Notwithstanding any other provision of law, a member in the capacities specified in subsection 1 who, prior to July 1, 1998 elected the retirement option provided in section 17851, subsection 5-A₇-6-A or 8-A is treated as follows under the 1998 Special Plan.
 - A. A member who made the election at the time of first employment in a position covered under section 17851, subsection 5-A₇-6-A and 8-A is considered to be a member under the 1998 Special Plan as of the date of hire. Beginning July 1, 1998, a member covered by this paragraph shall contribute to the retirement system or have pick-up contributions made at a rate of 8.65% of earnable compensation until completion of 25 years of creditable service and shall contribute at a rate of 7.65% thereafter.
 - B. A member who was serving in a position covered under section 17851, subsection $5-A_{\tau}-6-A$ or 8-A at the time of the election and who elected to participate in the retirement option prospectively from the time of election is considered to be a member under the 1998 Special Plan as of the effective date of the election. Beginning July 1, 1998, a member covered by this paragraph shall contribute to the retirement system or have pick-up contributions made at a rate of 8.65% of earnable compensation until completion of 25 years of creditable service and shall contribute at a rate of 7.65% thereafter.
 - C. A member who was serving in a position covered under section 17851, subsection 5-A₇-6-A or 8-A at the time of the election and who elected to participate in the retirement option prospectively from the time of election and also elected to purchase credit for service earned while serving in the same capacity before exercising the election is considered to be a member under the 1998 Special Plan as of the beginning date of the service for which credit is purchased, provided that all of the payments required under section 17852, subsection 5-A, 6-A or 7-A are made before retirement. If all the required payments are not made before retirement, that member is considered to be a member under the 1998 Special Plan as of the effective date of the

election. Beginning July 1, 1998, a member covered by this paragraph shall contribute to the retirement system or have pick-up contributions made at a rate of 8.65% of earnable compensation until completion of 25 years of creditable service and shall contribute at a rate of 7.65% thereafter.

2.

Employee contributions and actuarial and administrative costs paid to the retirement system by a member covered by this subsection may not be returned to that member, except that these employee contributions may be refunded to a member who terminates service and requests a refund under section 17705.

- Sec. 10. 5 MRSA §17852, sub-§6-A, as amended by PL 1997, c. 769, §14, is further amended to read:
- 6-A. Marine resources officers after August 31, 1984. Except-as-provided in section-17851-A, the The retirement benefit of a person qualifying under section 17851, subsection 6-A who retires upon or after reaching 55 years of age and completing 25 years of service is computed in accordance with subsection 1 if.

A---The-person-was-first-employed-as-a-law-enforcement officer-in-the-Department-of-Marine-Resources-en-or-after November-l,-1995,-elects-the-option-provided-in-section 17851,-subsection-6-A-and-pays-to-the-retirement-system-an increased-employee-payroll-contribution-in-an-amount-that equals-the-full-actuarial-cost-of-electing-that-option;-or

B.--The-person-was-first-employed-in-that-capacity-before
November-1,-1995,-elects-the-option-provided-in-section
17851,-subsection-6-A-and-pays-to-the-retirement-system-by
single-er-periodic-payment-of-a-lump-sum-or-by-a-combination
of-single-and-periodic-payments-the-amount-that-equals-the
full-actuarial-cost-of-electing-that-option-for-service
before-that-date--A-person-who-requests-calculation-of-the
full-actuarial-cost,-regardless-of-whether-the-person-elects
the-option,-must-pay-to-the-retirement-system-by-single-lump
sum--payment--the-reasonable--administrative--costs--ef
determining-the-full-actuarial-costs---Payment-of-the-full
actuarial-cost--related-to-service-on-or-after-November-1,
1995-is-made-as-part-of-the-employee-payroll-contribution-

For the purpose of this subsection, "full actuarial cost" means that—the person's payment—or payments—must—fully offset—any unfunded—liability—that—would—or—does—result—from—retirement under—the—option—provided—in—section—17851,—subsection—6—A—and must—fully—fund—the—cost—of—the—person's—retirement—prior—to normal—retirement—age—so—that—an—additional—employer—contribution is—not—required.

A--person--who--makes--the--election--provided--in--section--17851,
subsection-6-A-at--any--time-after-the-date--on--which--the--person--is
first-employed-as--a-law--enforcement--officer--in--the--Department--of
Marine-Resources-must-include--interest--at--a-rate--to--be--set--by--the
board--not--to--exceed--regular--interest--by--5---or--more--person-was--first
employed-in--that--eapacity--to--the--contributions--the--person--would
have-paid-or--had--picked--up--by--the--employer--had--the--person--elected
that--option-at--the--date--of--first--employment--

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This-subsection-is-effective-November-1,-1995---Election-te retire-under-this-subsection-is-a-one-time-irrevocable-election-A-person-who-was-first-employed-as-a-law-enforcement-officer-in the-Department-of-Marine-Resources-on-or-after-November-1,-1995 must-make-the-election-no-later-than-90-days-after-the-date-offirst-employment---A-person-who-was-first-employed-in-that capacity-before-November-1,-1995-must-make-the-election-no-later than-January-1,-1997.

Sec. 11. 5 MRSA §17852, sub-§6-B, as amended by PL 1997, c. 769, §15, is repealed.

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Sec. 12. Effect on marine patrol officers who previously elected to self-fund early retirement option. The Maine State Retirement System shall refund the additional amount paid above the normal employee contribution rate plus interest on that amount from the date of payment to a person who is employed as a marine patrol officer on the effective date of this Act and who elected to exercise the option of retirement at or after 55 years of age and before 60 years of age under the Maine Revised Statutes, Title 5, section 17852, subsection 6-A before it was amended by this Act or elected to exercise the option of retirement before 55 years of age under Title 5, section 17852, subsection 6-B before it was repealed by this Act by paying the full actuarial cost of either of those options through an increased employee contribution to the Maine State Retirement System. The employee contribution rate from the effective date of this Act for a member who previously made one of the elections specified in this section is as provided in Title 5, section 17710-B.

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SUMMARY

This bill removes marine patrol officers from the 1998 Special Retirement Plan and establishes a new special retirement plan for those officers that provides full retirement benefits after attaining 55 years of age and 25 years of service. The special plan applies to all newly hired marine patrol officers and is retroactive for current officers.