

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)



120th MAINE LEGISLATURE

FIRST REGULAR SESSION-2001

Legislative Document

No. 1420

H.P. 1057

House of Representatives, March 5, 2001

An Act to Require Employers to Offer Benefits to Cohabitants of Employees.

Reference to the Committee on Labor suggested and ordered printed.

Millicent M. MacFarland

MILLICENT M. MacFARLAND, Clerk

Presented by Representative MENDROS of Lewiston.
Cosponsored by Representatives: BERRY of Belmont, CRESSEY of Baldwin, JODREY of Bethel, KASPRZAK of Newport, MacDOUGALL of North Berwick, MICHAEL of Auburn, SNOWE-MELLO of Poland.

2 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 26 MRSA §600** is enacted to read:

6 **§600. Employee benefits to cohabitants of employees**

8 An employer that extends employee benefits to someone other
10 than the employee or the spouse or dependent of an employee shall
12 offer all employees employee benefits for the benefit of an
14 individual with whom the employee cohabitates, regardless of the
16 gender of the individual or the relationship between the employee
18 and the individual.

20 **SUMMARY**

22 This bill requires that if an employer extends employee
benefits to someone other than the employee or spouse or
dependent of the employee then an employer must offer all
employees employee benefits for the benefit of an individual with
whom the employee cohabitates, regardless of the gender of the
individual or the relationship between the employee and the
individual.