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No. 1332

H.P. 995

House of Representatives, March 5, 2001

An Act to Improve Retirement Benefits for Marine Patrol Officers.

Reference to the Committee on Labor suggested and ordered printed.

Millicent M. Mac Jailand

MILLICENT M. MacFARLAND, Clerk

Presented by Representative ETNIER of Harpswell. Cosponsored by Senator GOLDTHWAIT of Hancock and Representatives: BERRY of Livermore, HONEY of Boothbay, LEMOINE of Old Orchard Beach, MAILHOT of Lewiston, Senators: DAVIS of Piscataquis, EDMONDS of Cumberland, LEMONT of York, SMALL of Sagadahoc. Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 5 MRSA §17710, sub-§1-A, as enacted by PL 1995, c. 4 466, Pt. B, §2, is amended to read:

1-A. After August 31, 1984. A law enforcement officer in the Department of Marine Resources who was first employed in that capacity after August 31, 1984 and-who-elects-the-retirement eption-provided-in-section-17851,-subsection-6-A shall contribute to the retirement system or have pick-up contributions made by the employer as-provided-in-section-17852,-subsection-6-A at a rate of 7.5% of earnable compensation until the law enforcement officer has completed 25 years of creditable service and at a rate of 6.5% thereafter.

16 Sec. 2. 5 MRSA §17851, sub-§6-A, as amended by PL 1997, c. 769, §6, is further amended to read:

Marine resources officers after August 31, 1984. 6-A. Except--as--provided--in--section--17851-A,--a A law enforcement 20 officer in the Department of Marine Resources who was first employed in that capacity after August 31, 1984 or who, if 22 employed in that capacity before August 31, 1984, ceased to be 24 employed in that capacity on or before that date and who subsequently became reemployed in that capacity after that date qualifies for a service retirement benefit upon-reaching-55-years 26 ef-age after completing at least 25 years of creditable service 28 in that capacity if-notice-of-election-of-the option-and-payment of--employee--contributions--and--actuarial--costs--are--made--as provided-in-section-17852,-subsection-6-A. 30

32 Sec. 3. 5 MRSA §17851-A, sub-§1, ¶A, as enacted by PL 1997, c. 769, §11, is repealed.

Sec. 4. 5 MRSA §17851-A, sub-§4, ¶A, as repealed and replaced by PL 1999, c. 489, §14 and amended by c. 493, §9, is repealed and the following enacted in its place:

A. If all of the member's creditable service in any one or 40 a combination of the capacities specified in subsection 1 was earned after June 30, 1998 for employees identified in 42 subsection 1, paragraphs B to H and after December 31, 1999 for employees identified in subsection 1, paragraphs I to K or if service credit was purchased by repayment of an 44 earlier refund of accumulated contributions for service after June 30, 1998 for employees identified in subsection 46 1, paragraphs B to H and after December 31, 1999 for employees identified in subsection 1, paragraphs I to K, in 48 any one or a combination of the capacities specified in 50 subsection 1, or if service credit was purchased by other

than the repayment of an earlier refund and eligibility to 2 make the purchase of the service credit, including but not limited to service credit for military service, was achieved after June 30, 1998 for employees identified in subsection 4 1, paragraphs B to H and after December 31, 1999 for 6 employees identified in subsection 1, paragraphs I to K, the benefit must be computed as provided in section 17852, 8 subsection 1. If the member had 10 years of creditable service on July 1, 1993, the benefit must be reduced as provided in section 17852, subsection 3, paragraphs A and B, 10 and if the member had fewer than 10 years of creditable service on July 1, 1993, the benefit must be reduced by 6% 12 for each year that the member's age precedes age 55. 14

Sec. 5. 5 MRSA §17851-A, sub-§4, ¶B, as repealed and replaced by PL 1999, c. 731, Pt. CC, §5, is amended to read:

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Except as provided in paragraph D, if some part of the 18 в. member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned before 20 July 1, 1998 for employees identified in subsection 1, paragraphs-A-B to H and before January 1, 2000 for employees 22 identified in subsection 1, paragraphs I to K and some part 24 of the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned after June 30, 1998 for employees identified in 26 subsection 1, paragraphs -A - B to H and after December 31, 28 1999 for employees identified in subsection 1, paragraphs I to K, then the member's service retirement benefit must be 30 computed in segments and the amount of the member's service retirement benefit is the sum of the segments. The segments must be computed as follows: 32

34 The segment or, if the member served in more than (1)one of the capacities specified in subsection 1 and the 36 benefits related to the capacities are not interchangeable under section 17856, segments that 38 reflect creditable service earned before July 1, 1998 for employees identified in subsection 1, paragraphs-A 40 B to H and before January 1, 2000 for employees identified in subsection 1, paragraphs I to K or repayment of 42 purchased by an earlier refund of accumulated contributions for service before July 1, 44 identified 1998 for employees in subsection 1, paragraphs -A - B to H and before January 1, 2000 for employees identified in subsection 1, paragraphs I to K 46 in a capacity or capacities specified in subsection 1, 48 or purchased by other than the repayment of a refund and eligibility to make the purchase of the service 50 credit, including, but not limited to, service credit

for military service, was achieved before July 1, 1998 2 for employees identified in subsection 1, paragraphs-A B to H and before January 1, 2000 for employees 4 identified in subsection 1, paragraphs I to K, must be computed under section 17852, subsection 1, paragraph If the member is qualified under subsection 2, 6 Α. paragraph B and: 8 (a) Had 10 years of creditable service on July 1, 10 1993, the amount of the segment or segments must be reduced as provided in section 17852, 12 subsection 3, paragraphs A and B; or 14 (b) Had fewer than 10 years of creditable service on July 1, 1993, the amount of the segment or 16 segments must be reduced as provided in section 17852, subsection 3-A; and 18 (2) The segment that reflects creditable service 20 earned after June 30, 1998 for employees identified in subsection 1, paragraphs -A - B to H and after December 22 1999 for employees identified in subsection 1, 31, paragraphs I to K or purchased by repayment of an 24 earlier refund of accumulated contributions for service after June 30, 1998 for employees identified in 26 subsection 1, paragraphs -A - B to H and after December 31, 1999 for employees identified in subsection 1, 28 paragraphs I to K in any one or a combination of the capacities specified in subsection 1, or purchased by 30 other than the repayment of a refund and eligibility to make the purchase of the service credit, including, but 32 not limited to, service credit for military service, was achieved after June 30, 1998 for employees 34 identified in subsection 1, paragraphs -A - B to H and after December 31, 1999 for employees identified in 36 subsection 1, paragraphs I to K, must be computed under section 17852, subsection 1, paragraph A. If the 38 member is qualified under subsection 2, paragraph B and: 40 (a) Had 10 years of creditable service on July 1, 1993, the segment amount must be reduced in the 42 manner provided in section 17852, subsection 3, paragraphs A and B for each year that the member's 44 age precedes 55 years of age; or 46 (b) Had fewer than 10 years of creditable service on July 1, 1993, the segment amount must be 48 reduced by 6% for each year that the member's age precedes 55 years of age. 50

Sec. 6. 5 MRSA §17851-A, sub-§5, as amended by PL 1999, c. 2 493, §9, is further amended to read:

4 5. Contributions. Notwithstanding any other provision of subchapter III, after June 30, 1998, for employees identified in subsection 1, paragraphs-A-B to H, and after December 31, 1999, 6 for employees identified in subsection 1, paragraphs I to K a 8 in the capacities specified in subsection member 1 must contribute to the retirement system or have pick-up contributions 10 made at the rate of 8.65% of earnable compensation until the member has completed 25 years of creditable service as provided in this section and at the rate of 7.65% thereafter. 12

14 Sec. 7. 5 MRSA §17851-A, sub-§6, as enacted by PL 1997, c. 769, §11, is amended to read:

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6. Consequences of participation in retirement plan under
section 17851, subsection 5-A or 8-A. Notwithstanding any other
provision of law, a member in the capacities specified in
subsection 1 who, prior to July 1, 1998 elected the retirement
option provided in section 17851, subsection 5-A₇-6-A-or 8-A is
treated as follows under the 1998 Special Plan.

24 A. A member who made the election at the time of first employment in a position covered under section 17851, subsection 5-A,--6-A-and 8-A is considered to be a member 26 under the 1998 Special Plan as of the date of hire. 28 Beginning July 1, 1998, a member covered by this paragraph shall contribute to the retirement system or have pick-up 30 contributions made at a rate of 8.65% of earnable compensation until completion of 25 years of creditable 32 service and shall contribute at a rate of 7.65% thereafter.

34 A member who was serving in a position covered under в. section 17851, subsection 5-A,-6-A-or 8-A at the time of the 36 election and who elected to participate in the retirement option prospectively from the time of election is considered 38 to be a member under the 1998 Special Plan as of the effective date of the election. Beginning July 1, 1998, a 40 member covered by this paragraph shall contribute to the retirement system or have pick-up contributions made at a rate of 8.65% of earnable compensation until completion of 42 25 years of creditable service and shall contribute at a 44 rate of 7.65% thereafter.

C. A member who was serving in a position covered under section 17851, subsection 5-Ar-6-A-or 8-A at the time of the election and who elected to participate in the retirement option prospectively from the time of election and also elected to purchase credit for service earned while serving

in the same capacity before exercising the election is considered to be a member under the 1998 Special Plan as of 2 the beginning date of the service for which credit is purchased, provided that all of the payments required under 4 section 17852, subsection 5-A, 6-A or 7-A are made before б retirement. If all the required payments are not made before retirement, that member is considered to be a member 8 under the 1998 Special Plan as of the effective date of the election. Beginning July 1, 1998, a member covered by this paragraph shall contribute to the retirement system or have 10 pick-up contributions made at a rate of 8.65% of earnable compensation until completion of 25 years of creditable 12 service and shall contribute at a rate of 7.65% thereafter. 14

Employee contributions and actuarial and administrative costs paid to the retirement system by a member covered by this subsection may not be returned to that member, except that these employee contributions may be refunded to a member who terminates service and requests a refund under section 17705.

Sec. 8. 5 MRSA §17852, sub-§6-A, as amended by PL 1997, c. 769, §14, is further amended to read:

6-A. Marine resources officers after August 31, 1984.
Except-as-provided in section-17851-A, the The retirement benefit
of a person qualifying under section 17851, subsection 6-A who retires upon or after reaching-55-years-of-age completing 25
years of service is computed in accordance with subsection 1 if+.

 30 A---The - person - was - first - employed - as - a - law - enforcement officer - in - the - Department - of - Marine - Resources - on - or - after November - 1, - 1995, - elects - the - option - provided - in - section 17851, - subsection - 6 - A - and - pays - to - the - retirement - system - an increased - employee - payroll - contribution - in - an - amount - that equals - the - full - actuarial - cost - of - electing - that - option + or

B.--- The--person-was--first-employed-in-that--capacity-before November -- 1, -- 1995, -- elects -- the -- option -- provided -- in--section 38 17851, - subsection -6-A - and - pays -- to - the - retirement -- system - by single-or-periodic-payment-of-a-lump-sum-or-by-a-combination 40 of-single-and-periodic-payments-the-amount-that-equals-the 42 full--actuarial-cost-of--electing--that-option-for--service before-that-date --- A -person-who-requests-calculation -of -the full-actuarial-cost,-regardless-of-whether-the-person-elects 44 the-option,-must-pay-to-the-retirement-system-by-single-lump 46 sum---payment --- the -- reasonable --- administrative --- costs --- of determining-the-full-actuarial-costs --- Payment-of-the full actuarial-cost-related-to-service-on-or-after-November-l, 48 1995-is-made-as-part-of-the-employee-payroll-contribution.

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For-the-purpose-of-this--subsection --"full-actuarial-cost"--means 2 that--the-person's-payment--er-payments--must-fully-effset--any unfunded--liability-that--would-or-does-result-from-retirement 4 under-the--option-provided-in-section--17851/-subsection--6-A-and must -- fully - fund--tho-cost-of--the-person's--retirement - prior--to 6 normal-retirement-age-co-that-an-additional-employer-contribution is-not-required. 8 A--person--who--makes--the--election--provided--in--section--17851, 10 subsection-6-A-at-any -time-after-the-date-on-which-the-person-is first-employed-ac-a-law-enforcement-officer-in-the-Department-of Marine-Resources-must-include-interest-at-a-rate-to-be-set-by-the 12 beard-not-te-exceed-regular-interest-by-5-or-more-percentage 14 points, -- applied -as--of--the--date-on--which-the--person-was--first employed-in-that-capacity-to-the-contributions-the-person-would 16 have-paid-or-had-picked-up-by-the employer -had-the-person-elected that-option-at-the-date-of-first-employment. 18 This--subsection--is--effective-November--17--1995----Election--to 20 retire-under-thic-subsection-is-a-one-time-irrevocable-election. A-person-who-was-first-employed as -a-law-enforcement -officer-in 22 the - Department- of - Marine - Resources- on -or - after - November - 1, -1995 must-make-the-election-no-later-than-90-dave-after-the-date-of

24 first--employment.---A--person--who--was--first--employed--in--that capacity-before-November--1/--1995-must-make-the-cloction-no-later 26 than-January-1/-1997.

28 Sec. 9. 5 MRSA §17852, sub-§6-B, as amended by PL 1997, c. 769, §15, is repealed.

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Sec. 10. Effect on marine patrol officers who previously elected to 32 self-fund an early retirement option. The Maine State Retirement System shall refund the additional amount paid above the normal 34 employee contribution rate plus interest on that amount from the date of payment to a person who is employed as a marine patrol 36 officer on the effective date of this Act and who elected to exercise the option of retirement at 55 years of age or after 55 38 years of age and before 60 years of age under the Maine Revised Statutes, Title 5, section 17852, subsection 6-A before it was 40 amended by this Act or elected to exercise the option of retirement before 55 years of age under Title 5, section 17852, 42 subsection 6-B before it was repealed by this Act by paying the full actuarial cost of either of those options through an increased employee contribution to the Maine State Retirement 44 The employee contribution rate from the effective date System. 46 of this Act for a member who previously made one of the elections specified in this section is as provided in Title 5, section 48 17710-B.

Sec. 11. Revisor's review; cross-references. The Revisor of 2 Statutes shall review the Maine Revised Statutes and include in the errors and inconsistencies bill submitted to the Second Regular Session of the 120th Legislature pursuant to Title 1, 4 section 94, any sections necessary to correct and update any cross-references in the statutes to provisions of law repealed in 6 this Act. 8 10 **SUMMARY** 12 This bill establishes a special retirement plan for marine patrol officers that provides full retirement benefits after 25 years of service with no minimum retirement age requirement. The 14 special plan applies to all newly hired marine patrol officers and is retroactive for current officers. 16