



## **120th MAINE LEGISLATURE**

## FIRST REGULAR SESSION-2001

Legislative Document

No. 1205

S.P. 367

In Senate, February 28, 2001

An Act to Improve Enforcement of Wage and Hour, Safety and Other Labor Laws.

Reference to the Committee on Labor suggested and ordered printed.

Y/Srien

JOY J. O'BRIEN Secretary of the Senate

Presented by Senator EDMONDS of Cumberland. Cosponsored by Representative HUTTON of Bowdoinham and Representatives: BOUFFARD of Lewiston, BUNKER of Kossuth Township, DUPLESSIE of Westbrook, PATRICK of Rumford, PINEAU of Jay.

## Be it enacted by the People of the State of Maine as follows: 2 Sec. 1. 26 MRSA §54 is enacted to read: 4 §54. Work site access for labor representatives б A representative of a labor organization elected to represent construction workers in the State may enter a 8 construction work site in the State at reasonable hours to 10 inspect the work site for possible violations of labor laws if the organization has received a complaint alleging such a 12 violation of law, The representative may interview workers, examine the physical characteristics of and the operations at the 14 work site and inspect records relating to work at the work site whether the records are held at the work site or at any other 16 place. If, following the inspection or interview or review of records, the representative has reason to believe that a 18 violation of law is occurring or has occurred at the work site. the representative shall report the belief to the proper state or 20 federal agency with authority to address any such violation and that agency shall promptly investigate the possible violation. The representative shall maintain the confidentiality of 22 information contained in records examined by the representative, 24 in the same manner in which representatives of the Department of Labor are required to maintain confidentiality. 26

## **SUMMARY**

30

28

This bill authorizes a representative of a construction labor union to inspect a work site and records relating to the 32 work site to investigate complaints of possible violations of wage and hour, safety or other labor laws.