## MAINE STATE LEGISLATURE

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## 120th MAINE LEGISLATURE

## **FIRST REGULAR SESSION-2001**

Legislative Document

No. 903

H.P. 699

House of Representatives, February 15, 2001

Millient M. Mac Failand

An Act Concerning the Cost of Training County Corrections Officers.

Reference to the Committee on Criminal Justice suggested and ordered printed.

MILLICENT M. MacFARLAND, Clerk

Presented by Representative PEAVEY of Woolwich. Cosponsored by Senator DAVIS of Piscataquis and

Representatives: CARR of Lincoln, ETNIER of Harpswell, MUSE of South Portland, MUSE of Fryeburg, RICHARDSON of Brunswick, Senator: SMALL of Sagadahoc.

_	Be it enacted by the People of the State of Maine as follows:
2	Sec. 1. 25 MRSA §2808, as amended by PL 1991, c. 581, is
4	further amended to read:
6	§2808. Sharing of training costs
8	1. Definitions. As used in this section, unless the context otherwise indicates, the following terms have the
10	following meanings.
12	A. "Governmental entity" means the State or any city, town, plantation or county.
14	B. "Training" means the preservice and basic training
16	provided to part-time or full-time law enforcement officers by the Maine Criminal Justice Academy, as described in
18	former section 2805, subsection 1, and <u>former</u> section 2805-A, or sections 2804-B and 2804-C <u>and basic corrections</u>
20	training, as described in section 2804-D.
22	C. The term "training costs" includes the following:
24	<ol> <li>The full cost of the salary, including fringe benefits, paid to the officer while in training;</li> </ol>
26	(2) The full each of the tribing changed by the Maine
28	(2) The full cost of the tuition charged by the Maine Criminal Justice Academy;
30	(3) The full cost of uniforms provided to the officer in training; and
32	
34	(4) The full cost of the salary, inclusive of overtime, paid to officers previously or newly employed by the municipality governmental entity to provide
36	police <u>or corrections</u> protection that would otherwise have been lost during the absence of the officer in
38	training.
40	2Reimbursement - fortrainingcostsWhenever a law enforcement officer, trained at theMaine Criminal Justice
42	Academy-on-or-after-September-1,-1983,-but-before-September-1, 1989,-while-on-the-payroll-of-a-particular-governmental-entity,
44	issubsequently-hiredbyanothergovernmentalentity-within-3
46	yearsoftheofficer'sgraduationfromtheacademy/the gevernmental-entity-shall-reimburse-the-first-governmental-entity
48	according-to-the-following-formula.
50	AIf-the-officer-is-hired-by-the-other-governmental-entity duringthe-firstyear-after-graduation,that-governmental
	entityshallreimbursethefirstgovernmentalentitythe
52	full-gost-of-the-training-costs-

2	BIf-the-officer-is-hired-by-the-other-governmental-entity
	duringthe2ndyearaftergraduation,thatgovernmental
4	entity-shall-reimburse-the-first-governmental-entity-2/3-of
	the-training-eests.
6	
	GIf-the-officer-is-hired-by-the-other-governmental-entity
8	duringthe3rdyearaftergraduation,thatgovernmental
	entity-shall-reimburse-the-first-governmental-entity-1/3-of
10	the-training-eests.
12	DIftheofficergraduated-morethan3yearsbefore
	subsequently-being-hired-by-the-ether-governmental-entity-
14	the-governmental-entity-shall-not-be-obligated-to-reimburse
	the-first-governmental-entity.
16	one ribe governmental cherry.
	If-the-officer-is-subsequently-hired-by-additional-governmental
18	entities-within-3-years-ef-graduation-from-the-academy,-each-ef
	those-governmental-entities-shall-be-liable-to-the-governmental
20	employer-immediately-preceding-it-for-the-training-costs-paid-by
	that-governmental-entity-under-this-subsectionThe-extent-of
22	financial-liability-shall-be-determined-according-to-the-formula
	established-by-this-subsection.
24	
	Reimbursementshallnotberequiredwhenthetrainedefficer
26	hired-bya-governmental-entity-had-employment-with-a-prier
	governmentalentityterminatedatthediserctionofthe
28	governmental-entity.
30	3. Reimbursement for training costs after September 1,
	1989. Whenever When a law enforcement officer or corrections
3 2	officer, trained at the Maine Criminal Justice Academy on or
	after September 1, 1989, while on the payroll of a particular
34	governmental entity, is subsequently hired by another
	governmental entity within 5 years of graduation from the
36	academy, the governmental entity shall reimburse the first
	governmental entity according to the following formula.
38	jeve
	A. If the officer is hired by the other governmental entity
40	during the first year after graduation, that governmental
	entity shall reimburse the first governmental entity the
42	full cost of the training costs.
44	B. If the officer is hired by the other governmental entity
	B. If the officer is hired by the other governmental entity during the 2nd year after graduation, that governmental
46	entity shall reimburse the first governmental entity 80% of
- 0	the training costs.
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C. If the officer is hired by the other governmental entity during the 3rd year after graduation, that governmental

entity shall reimburse the first governmental entity 60% of the training costs.

D. If the officer is hired by the other governmental entity during the 4th year after graduation, that governmental entity shall reimburse the first governmental entity 40% of the training costs.

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- E. If the officer is hired by the other governmental entity during the 5th year after graduation, that governmental entity shall reimburse the first governmental entity 20% of the training costs.
- F. If the officer graduated more than 5 years before subsequently being hired by the other governmental entity, that governmental entity shall is not be obligated to reimburse the first governmental entity.

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If the officer is subsequently hired by additional governmental entities within 5 years of graduation from the academy, each of those governmental entities shall——be is liable to the governmental employer immediately preceding it for the training costs paid by that governmental entity under this subsection. The extent of financial liability shall must be determined according to the formula established by this subsection.

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- Reimbursement shall <u>is</u> not be required when the trained officer hired by a governmental entity has had employment with a prior governmental entity terminated at the discretion of the governmental entity.
- Sec. 2. Retroactivity. This Act applies retroactively to September 1, 1989.

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## 36 SUMMARY

Current law allows law enforcement agencies to recoup from another law enforcement agency the cost of training a law enforcement officer at the Maine Criminal Justice Academy, when that other agency hires the officer within 5 years of the officer's graduation from the academy. This bill expands upon the present law by allowing a county sheriff to recoup from another agency the cost of training a corrections officer when the other agency hires the officer within 5 years of the officer's graduation from the academy.