

# MAINE STATE LEGISLATURE

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# 120th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2001

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Legislative Document

No. 536

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H.P. 415

House of Representatives, February 6, 2001

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### **An Act to Define and Revise Noncompete Employment Contracts.**

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Reference to the Committee on Labor suggested and ordered printed.

*Millicent M. MacFarland*

MILLICENT M. MacFARLAND, Clerk

Presented by Representative BRUNO of Raymond.  
Cosponsored by Senator SHOREY of Washington and  
Representatives: MURPHY of Kennebunk, NASS of Acton, SCHNEIDER of Durham.

**Be it enacted by the People of the State of Maine as follows:**

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**CONCEPT DRAFT  
SUMMARY**

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This bill is a concept draft pursuant to Joint Rule 208.

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10 This bill proposes to enact standards for noncompete  
12 employment contracts, i.e., contracts that limit the ability of  
14 an employee to leave a business and begin work with another  
business in the same field within a certain geographical area and  
time frame. This bill would define noncompete employment  
contracts and provide reasonable standards for their use.