MAINE STATE LEGISLATURE

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119th MAINE LEGISLATURE

SECOND REGULAR SESSION-2000

Legislative Document **No. 2613**
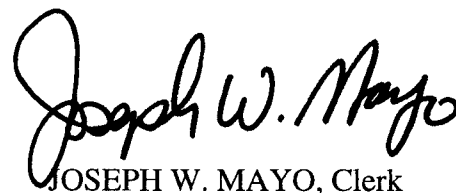
H.P. 1877 House of Representatives, March 8, 2000

An Act to Clarify Application of the Employment Leave Law for Victims of Violence.

(AFTER DEADLINE)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on Labor suggested and ordered printed.

JOSEPH W. MAYO, Clerk

Presented by Representative HATCH of Skowhegan.
Cosponsored by Senator DOUGLASS of Androscoggin and
Representative SAXL of Portland.

Be it enacted by the People of the State of Maine as follows:

2

    Sec. 1. 26 MRSA c. 7 is amended by inserting before §850 the

4   following:

6   **SUBCHAPTER VI-B**

8   **EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE**

10   **Sec. 2. 26 MRSA §850, sub-§4** is enacted to read:

12   **4. Application.** This subchapter applies to all public and
private employers, including the State and its political

14   subdivisions.

16

                           SUMMARY

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    Current law provides for employment leave for victims of

20   violence, assault, sexual assault, stalking or any act that would
support an order for protection. Due to the placement of the

22   section of law providing for employment leave for victims of
violence, the same definitions that apply to family leave also

24   apply to employment leave for victims of violence, thus limiting
the application of the section to private employers of 15 or more

26   employees and city, town or municipal agencies of 25 or more
employees.

28

    This bill clarifies that the employment leave law for

30   victims of violence applies to all employers by placing the
section of law in its own subchapter and providing an application

32   section.