



119th MAINE LEGISLATURE

SECOND REGULAR SESSION-2000

Legislative Document

No. 2516

S.P. 967

In Senate, January 24, 2000

An Act to Improve Standards for Public Assistance to Maine Employers.

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Reference to the Committee on Taxation suggested and ordered printed.

Sun

JOY J. O'BRIEN Secretary of the Senate

Presented by Senator PINGREE of Knox. Cosponsored by Senators: DAGGETT of Kennebec, DOUGLASS of Androscoggin, MILLS of Somerset, Representatives: MAILHOT of Lewiston, MATTHEWS of Winslow, STANLEY of Medway.

| | Be it enacted by the People of the State of Maine as follows: |
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| 2 | Sec. 1. 5 MRSA §13070-J, sub-§§2-A and 2-B are enacted to read: |
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| 6 | <u>2-A. Wage and benefit standards. Each recipient of an</u> economic development incentive described in subsection 1, |
| _ | paragraph D must comply with the following wage and benefit |
| 8 | standards. |
| 10 | A. For an economic development incentive described in |
| | subsection 1, paragraph D, subparagraphs (1), (3), (5) and |
| 12 | (6), the recipient must: |
| 14 | (1) Certify upon application for or upon renewal of benefits under the economic development incentive that |
| 16 | every employee of the recipient receives a living wage |
| 18 | and that the recipient is in compliance with all federal, state and local laws. For purposes of this subsection, "living wage" means a wage, calculated on a |
| 20 | calendar-year basis, that is greater than the average annual per capita income in the labor market area in |
| 22 | which the employee of the job is employed; |
| 24 | (2) Pay a living wage to every employee of the recipient. This paragraph does not apply if the |
| 26 | economic development incentive received is pursuant to Title 36, chapter 915 and the recipient does not |
| 28 | qualify for more than \$10,000 in a year from that economic development incentive; |
| 30 | - |
| 32 | (3) Demonstrate that an employee of a recipient of an economic development incentive is covered by a retirement program subject to the Employee Retirement |
| 34 | Income Security Act of 1974, 29 United States Code, Sections 101 to 1461, as amended, receives group health |
| 36 | insurance of which the recipient of the economic |
| 38 | <u>development incentive pays at least 50% of the premiums</u> and receives a living wage; and |
| 40 | (4) Comply with all federal, state and local laws. |
| 42 | B. For an economic development incentive described in (2) (4) or (7) the |
| 44 | subsection 1, paragraph D, subparagraph (2), (4) or (7), the recipient must provide the same wages and benefits to all |
| 46 | employees that the recipient provides to gualified employees. |
| 48 | An agency administering an economic development incentive described in subsection 1, paragraph D may adopt routine, |
| | technical rules pursuant to chapter 375, subchapter II-A to |

| | implement the provisions of this subsection. Such an agency |
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| 2 | shall suspend or terminate benefits of a recipient if that |
| | recipient fails to file a certificate as required by paragraph A |
| 4 | or if the agency determines that the certificate is false or |
| | inaccurate. A recipient who violates the living wage standard |
| 6 | shall reimburse the State for any benefits received during the |
| | period of noncompliance. A recipient who willfully violates a |
| 8 | provision of this subsection shall reimburse the State for any |
| | benefits received during the benefit period in which the |
| 10 | violation occurred plus a penalty equal to the amount of any |
| | benefits received during that benefit period in addition to any |
| 12 | other penalty required by law. |
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| 14 | 2-B. Relocation to another municipality. An employer that |
| | relocates from one municipality in the State to another |
| 16 | municipality in the State within 100 miles does not qualify for |
| | an economic development incentive under subsection 1, paragraph |
| 18 | D, subparagraph (3) absent a clear and convincing showing that |
| | the relocation involves a significant expansion that could not |
| 20 | have been made in the former municipality. |
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| | SUMMARY |
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| | This bill expands wage and benefit standards in several |
| 26 | economic development incentive programs to cover additional |
| | programs and employees. |
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