

# MAINE STATE LEGISLATURE

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# 119th MAINE LEGISLATURE

## SECOND REGULAR SESSION-2000

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Legislative Document

No. 2416

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H.P. 1710

House of Representatives, January 10, 2000

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**An Act to Limit the Duration that Businesses May Hire Employees as  
Temporary Employees.**

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Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule  
203.

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in black ink that reads "Joseph W. Mayo".

JOSEPH W. MAYO, Clerk

Presented by Representative HATCH of Skowhegan.  
Cosponsored by Senator DOUGLASS of Androscoggin and  
Representatives: BRYANT of Dixfield, COTE of Lewiston, MATTHEWS of Winslow,  
O'NEAL of Limestone, POVICH of Ellsworth, SAMSON of Jay, SAXL of Bangor, TRACY  
of Rome.

2 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 26 MRSA §600** is enacted to read:

6 **§600. Temporary employee**

8 An employer may not hire a temporary employee for a period  
10 greater than 90 days unless the temporary employee is replacing a  
12 permanent employee who is absent from work on family medical  
14 leave pursuant to subchapter VI-A.

16 **SUMMARY**

18 This bill prohibits a business from hiring a temporary employee for a period greater than 90 days unless the temporary employee is filling in for a permanent employee who is out on family medical leave.