

MAINE STATE LEGISLATURE

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119th MAINE LEGISLATURE

SECOND REGULAR SESSION-1999

Legislative Document

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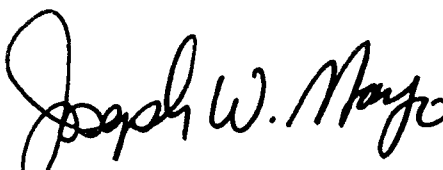
H.P. 1658

House of Representatives, December 29, 1999

Resolve, to Establish a Commission to Study Teacher Recruitment and Retention.

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Received by the Clerk of the House on December 27, 1999. Referred to the Committee on Education and Cultural Affairs pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.


JOSEPH W. MAYO, Clerk

Presented by Representative BRENNAN of Portland.

2 **Sec. 1. Commission established. Resolved:** That the Commission
to Study Teacher Recruitment and Retention, referred to in this
resolve as the "commission," is established; and be it further

4
6 **Sec. 2. Commission membership. Resolved:** That the commission
consists of the following 9 members:

8 1. The Commissioner of Education or the commissioner's
designee;

10 2. The Commissioner of Labor or the commissioner's designee
12 from the Division of Labor Market Information Services;

14 3. Three members representing teachers who are public
school teachers in the State, appointed by the Maine Education
16 Association;

18 4. One member representing superintendents in the State,
appointed by the Maine School Superintendents Association;

20 5. One member representing school principals in the State,
22 appointed by the Maine Principals Association;

24 6. One member representing school boards in the State,
appointed by the Maine School Boards Association; and

26 7. One member representing the National Commission on
28 Teaching and America's Future; and be it further

30 **Sec. 3. Chair. Resolved:** That the commission shall elect a
chair from among its members; and be it further

32 **Sec. 4. Appointments; meetings. Resolved:** That all
34 appointments must be made no later than 30 days following the
effective date of this resolve. The Executive Director of the
36 Legislative Council must be notified by all appointing
authorities once the selections have been made. When the
38 appointment of all members has been completed, the chair of the
commission shall call and convene the first meeting of the
40 commission no later than 15 days after the final member is
appointed; and be it further

42 **Sec. 5. Duties. Resolved:** That the commission shall study
44 teacher supply and its alignment with hiring needs, hiring
practices, teacher salaries and benefits and comparability with
46 competing careers, assignments of new teachers, supervisory and
support systems provided new teachers and attractiveness of the
48 profession.

2 The commission shall also study and report to the
Legislature its findings on:

- 4 1. The causes of teacher shortages in the State;
- 6 2. The persistence of new teachers in positions for which
they are hired and the reasons for any attrition;
- 8 3. The types and numbers of new teachers Maine schools will
10 need to hire during the next decade;
- 12 4. The conditions and practices that lead to the
recruitment and retention of an adequate supply of highly
14 qualified teachers at the kindergarten-to-grade-12 level; and
- 16 5. Recommendations of both local-level and state-level
actions to achieve those conditions and practices; and be it
18 further

20 **Sec. 6. Staff assistance. Resolved:** That, upon approval of the
Legislative Council, the Office of Policy and Legal Analysis
22 shall provide necessary staffing services to the commission; and
be it further

24 **Sec. 7. Reimbursement. Resolved:** That the members of the
commission are entitled to reimbursement for travel and other
26 necessary expenses, upon application to the Legislative Council;
and be it further
28

30 **Sec. 8. Report. Resolved:** That the commission shall submit
its report, together with any necessary implementing legislation,
32 to the First Regular Session of the 120th Legislature no later
than January 15, 2001. If the commission requires a limited
34 extension of time to conclude its work, it may apply to the
Legislative Council, which may grant the extension.
36

38 SUMMARY

40 This resolve establishes the Commission to Study Teacher
Recruitment and Retention.