

MAINE STATE LEGISLATURE

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L.D. 2147

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DATE: 4-5-00

(Filing No. H-1058)

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
119TH LEGISLATURE
SECOND REGULAR SESSION

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HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to H.P. 1503, L.D. 2147, Bill, "An Act to Ensure Just Cause Termination in Employment"

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Amend the amendment in section 1 in that part designated "~~§875.~~" by striking out all of subsections 2 and 3 (page 1, lines 44 to 47 and page 2, lines 1 to 21 in amendment) and inserting in their place the following:

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'2. Conspicuously post. An employer shall post in a conspicuous place in the work area the following:

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"Under Maine law, if you are an at-will employee, you may be terminated for any reason not specifically prohibited by law, unless you are covered by a collective bargaining agreement or other contract or your employee handbook calls for termination only for cause. In your case, you may be terminated. If you have questions about at-will employment, contact your human resources department or the Maine Department of Labor."

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Further amend the amendment in section 1 by striking out all of those parts designated "~~§876.~~" and "~~§877.~~" (page 2, lines 23 to 50 and page 3, lines 2 to 18 in amendment)

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Further amend the amendment in section 1 in that part designated "~~§878.~~" in the indented paragraph in the first line (page 3, line 22 in amendment) by striking out the following: "~~this subchapter~~" and inserting in its place the following: 'the notice in section 875, subsection 2 as printed on the next reprint of the Regulation of Employment poster'

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2 Further amend the amendment by striking out all of section 3.

4 Further amend the amendment by relettering or renumbering
6 any nonconsecutive Part letter or section number to read
consecutively.

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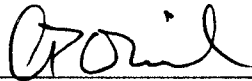
SUMMARY

12 This amendment strikes that part of Committee Amendment "A"
14 that requires an employer to notify an employee in writing of the
circumstances under which the employee may be terminated. The
16 amendment requires only that the employer post the notice in a
conspicuous place in the work area. The amendment strikes the
18 remainder of the committee amendment except those parts that
prohibit an employer from retaliating against an employee and
that govern the reprinting of the Regulation of Employment poster.

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SPONSORED BY: 
(Representative O'NEIL)

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TOWN: Saco

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