

# MAINE STATE LEGISLATURE

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23  
A 123

L.D. 1512

DATE: 5-12-99

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
119TH LEGISLATURE  
FIRST REGULAR SESSION

HOUSE AMENDMENT "A" to S.P. 511, L.D. 1512, Bill, "An Act to Amend Maine's Family and Medical Leave Law"

Amend the bill by striking out all of section 3 and inserting in its place the following:

Sec. 3. 26 MRSA §843, sub-§4, ¶E and F are enacted to read:

E. Attending necessary medical and dental appointments of a child; or

F. Attending parent-teacher conferences in a child's school.

Sec. 4. 26 MRSA §844, sub-§1, as amended by PL 1997, c. 515, §1, is further amended to read:

1. **Family medical leave entitlement.** Every employee who has been employed by the same employer for 12 consecutive months is entitled to up to 10 consecutive work weeks of family medical leave in any 2 years unless employed at a permanent work site with fewer than 15 employees and except as otherwise provided in this subsection. Such an employee is entitled to no more than 24 hours of family medical leave in each calendar year for attending necessary medical and dental appointments of a child and no more than 24 hours of family medical leave in each calendar year for attending parent-teacher conferences in a child's school. The following conditions apply to family medical leave granted under this subchapter:

**HOUSE AMENDMENT**

HOUSE AMENDMENT "A" to S.P. 511, L.D. 1512

2 A. The employee must give at least 30 days' notice of the  
intended date upon which family medical leave will commence  
4 and terminate, unless prevented by medical emergency from  
giving that notice;

6 B. The employer may require certification from a physician  
to verify the amount of leave requested by the employee,  
8 except that an employee who in good faith relies on  
treatment by prayer or spiritual means, in accordance with  
10 the tenets and practice of a recognized church or religious  
denomination, may submit certification from an accredited  
12 practitioner of those healing methods; and

14 C. The employer and employee may negotiate for more or less  
leave, but both parties must agree.'

16 Further amend the bill by relettering or renumbering any  
18 nonconsecutive Part letter or section number to read  
consecutively.

20  
22 **SUMMARY**

24 This amendment removes the provision that provides family  
medical leave to an employee for a child with a bona fide medical  
26 problem. It also limits an employee to no more than 24 hours of  
family medical leave in each calendar year for attending  
28 necessary medical and dental appointments of a child and no more  
than 24 hours of family medical leave in each calendar year for  
30 attending parent-teacher conferences in a child's school.

32  
34 SPONSORED BY:   
(Representative HATCH)

36 TOWN: Skowhegan  
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