MAINE STATE LEGISLATURE

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119th MAINE LEGISLATURE

FIRST REGULAR SESSION-1999

Legislative Document

No. 1448

S.P. 488

In Senate, February 23, 1999

An Act to Eliminate the Legislative Retirement System.

Reference to the Committee on Labor suggested and ordered printed.

JOY J. O'BRIEN Secretary of the Senate

Presented by Senator HARRIMAN of Cumberland.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 3 MRSA §702, as enacted by PL 1985, c. 507, §1, is
amended to read:

§702. Name: purpose

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8 There is established the Maine Legislative Retirement System, which shall--have has the powers and privileges of a corporation.

The purpose of the Maine Legislative Retirement System is to provide retirement allowances and other benefits under this chapter for Legislators who are members of the Maine Legislative Retirement System, as provided in section 872, subsection 1.

Sec. 2. 3 MRSA §755, sub-§1, as enacted by PL 1985, c. 507,
§1, is amended to read:

- 1. Findings. The Legislature finds that the State owes a great debt to its retired Legislators for their years of faithful and productive service. Part of that debt is repaid by the benefits provided to Legislators through the Maine Legislative Retirement System. The Legislature further finds that continued accrual of benefits after December 31, 1999 is an unnecessary expense and is inconsistent with legislative term limits and the concept of a citizen legislature. Accrual of benefits after December 31, 1999 is appropriate only for Legislators who are vested in the Maine Legislative Retirement System on December 31, 1999.
- Sec. 3. 3 MRSA §801, sub-§1, as amended by PL 1989, c. 133, §7, is further amended to read:

Membership mandatory. Every Legislator serving in the Legislature on or after December 3, 1986, -shall-be is a member of 36 Maine Legislative Retirement System, except that any Legislator who is a member of the Maine State Retirement System 38 on December 2, 1986, may continue to be a member of that system instead of becoming a member of the Maine Legislative Retirement 40 System, and any Legislator who is a public school teacher or an employee of the Vecational-Technical-Institute Maine Technical 42 College System on leave of absence shall-centinue continues to be a member of the Maine State Retirement System and to have 44 contributions deducted from the member's legislative salary as provided by Title 5, section 17701. A Legislator who is the 46 recipient of a retirement allowance from the Maine State 48 Retirement System shall--become becomes a member of the Maine Legislative Retirement System, but no creditable service granted 50 under the Maine State Retirement System shall may not be transferred to the Maine Legislative Retirement System. A member 52 shall-eease ceases to be a member when the member withdraws the

- member's contributions, becomes a beneficiary as a result of the 2 member's own retirement or dies. Notwithstanding this subsection, a Legislator may not become or remain a member of the Maine Legislative Retirement System or, except as provided in section 872, subsection 3, earn creditable service under the 6 Maine State Retirement System while serving in the Legislature after December 31, 1999 unless that Legislator is a member of the Maine Legislative Retirement System on December 31, 1999, as 8 provided in section 872, subsection 1.
- Sec. 4. 3 MRSA §802, sub-§3, as enacted by PL 1985, c. 507, 12 §1, is amended to read:
 - 3. Disability retirement. The period following the termination of service and prior to January 1, 2000 for which a beneficiary receives disability retirement allowance payments under section 853 shall-be is allowed as membership service. The period following the termination of service and after December 31, 1999 for which a beneficiary receives disability retirement allowance payments under section 853 is allowed as membership service only if the beneficiary is a member of the Maine Legislative Retirement System, as provided in section 872, subsection 1.
 - Sec. 5. 3 MRSA §805, as amended by PL 1997, c. 651, §1, is further amended to read:

§805. Return of accumulated contributions

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- 1. Refund of contributions. Following termination of service, except by death or retirement under this chapter or after December 31, 1999 if a Legislator's membership is terminated on that date under section 801, subsection 1, a member, --upon-application-to-the-Maine-Legislative-Retirement System, -shall must be paid the amount-of-his member's accumulated contributions to the system, -if-any upon application to the Maine Legislative Retirement System.
 - B. Payment For Legislators or former Legislators seeking a refund of accumulated contributions, payment must be made upen-application and upen-termination of service and in not less than 22 days and not more than 60 days after receipt of the application and or receipt of the last payroll upen from which the name of the member appears contributions to the Maine Legislative Retirement System were taken, whichever occurs later.

	2. Applicability. This section shall does not apply to
2	contributions paid by the State. This section does not require a
	Legislator or former Legislator to apply for a refund of
4	accumulated contributions.
6	Sec. 6. 3 MRSA c. 30 is enacted to read:
8	CHAPTER 30
10	LEGISLATIVE RETIREMENT OPTIONS
12	§871. Legislative retirement plans
14	The Board of Trustees of the Maine State Retirement System,
T.Z	as established by Title 5, section 12004-F, subsection 9, shall
16	administer the defined contribution plan and the deferred
10	compensation plan for Legislators as provided in this chapter.
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	§872. Mandatory participation
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	Except as otherwise provided in this section, every
22	Legislator holding office after December 31, 1999 shall, while in
	office, participate in a defined contribution plan under the
24	United States Internal Revenue Code, Section 401(a), referred to
	in this chapter as a "401(a) plan," or a deferred compensation
26	plan under the United States Internal Revenue Code, Section 457,
	referred to in this chapter as a "457 plan," or both.
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	1. Participation in Maine Legislative Retirement System. A
30	Legislator who, on December 31, 1999, is a member of the Maine
	Legislative Retirement System under chapter 29 is not required to
32	participate in the defined contribution or deferred compensation
	plans under this chapter and may continue to participate in the
34	Maine Legislative Retirement System if that Legislator:
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36	A. Has 10 years of creditable service in the Maine
20	Legislative Retirement System on December 31, 1999;
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40	B. Is at least 60 years of age, is serving in the Legislature on December 31, 1999 and had at least 10 years
40	of creditable service on July 1, 1993; or
42	or credicable service on July 1, 1993; or
7.6	C. Is at least 62 years of age, is serving in the
44	Legislature on December 31, 1999 and had fewer than 10 years
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46	of creditable service on July 1, 1993.
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48	2. Teachers and technical college employees. A Legislator
40	who is a public school teacher or an employee of the Maine
50	Technical College System on leave of absence continues to be a
50	member of the Maine State Retirement System and to have
52	contributions deducted from the member's legislative salary as provided by Title 5, section 17701-A.
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- 3. Certain former state employees and legislative members of Maine State Retirement System. A Legislator who was a member of the Maine State Retirement System on December 2, 1986 and who remains a member on December 31, 1999 may continue to be a member of the Maine State Retirement System.
- 4. Voluntary participation. Subsections 1 to 3 do not prohibit a Legislator who is not required to participate in either the 401(a) plan or the 457 plan from voluntarily participating in either one or both.
- 12 5. Waiver. A Legislator may petition that Legislator's presiding officer for a waiver from the participation provisions 14 of this section if the Legislator can demonstrate that participation in either the 401(a) plan or the 457 plan will 16 create or exacerbate that Legislator's federal income tax liability due to the ownership of another retirement plan. The 18 Office of the Executive Director of the Legislative Council shall provide assistance as requested by the Legislator or presiding officer. The presiding officer shall respond to the Legislator's 20 petition within 30 days and shall provide copies of the decision 22 to the Executive Director of the Legislative Council and the Executive Director of the Maine State Retirement System. Unless 24 a waiver is granted under this subsection or under section 801, subsection 1-A, a Legislator shall participate in the Maine 26 Legislative Retirement System under chapter 29 or the defined contribution plan or the deferred compensation plan under this 28 chapter.

§873. Contributions

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- 1. Legislator contributions. A Legislator may participate in the 401(a) plan or the 457 plan, or both, by making contributions as provided in this section. A Legislator participating in the 401(a) plan must contribute through payroll deduction to the plan at a rate of at least 7.5% of legislative compensation annually. A Legislator participating in the 457 plan only must contribute at least 7.5% of legislative compensation annually. Other amounts may be contributed to the 401(a) plan or 457 plan as provided by federal law.
- 2. Employer contributions. The Legislature shall contribute annually through payroll deduction to the retirement plan option or options elected by the Legislator at the same rate as the Legislator contributes up to a total contribution rate that may not exceed the contribution rate then assessed to employers under the United States Social Security Act.

§874. Exercising retirement options

Any options provided under this chapter must be exercised by the Legislator within 30 days of the effective date of this

chapter or of being sworn into office, whichever occurs later.

An option once exercised may not be changed during the legislative biennium. For Legislators not participating in the Maine Legislative Retirement System under chapter 29, failure to select either the 401(a) plan or the 457 plan or to obtain a waiver under section 872, subsection 5 is considered to be selection of the 457 plan.

§875. Reports from Executive Director of the Legislative Council

The Executive Director of the Legislative Council shall submit reports on the employment, compensation and participation of Legislators in legislative retirement plans to the Board of Trustees of the Maine State Retirement System as required by the board. The Maine State Retirement System shall work with the Executive Director of the Legislative Council to provide information to Legislators regarding the options and effects of participation in the legislative retirement plans provided in this chapter.

Sec. 7. Repeal. The Maine Legislative Retirement System shall submit legislation to repeal the Maine Revised Statutes, Title 3, chapter 29 as soon as practicable after all liabilities of the system have been discharged.

Sec. 8. Savings used to pay off unfunded liability. As determined by the Maine State Retirement System's actuary and approved by the Board of Trustees of the Maine State Retirement System, any surplus assets of the Maine Legislative Retirement System resulting from implementation of this Act must be transferred to the Maine State Retirement System and applied toward the payment of the unfunded liability of the Maine State Retirement System that is attributable to state employees and teachers.

SUMMARY

This bill limits continued membership in the Maine Legislative Retirement System after December 31, 1999 to Legislators who are vested as of that date. The benefits of former Legislators or their beneficiaries who are currently receiving a retirement allowance or of Legislators who are receiving a disability retirement allowance are not affected by this bill. Accrued benefits of former and current Legislators who are vested as of December 31, 1999 and, therefore, are eligible to receive a retirement benefit at some point in the future are not affected and these Legislators can continue to accrue service credit for future legislative service.

The Board of Trustees of the Maine Legislative Retirement System will continue to oversee the administration of the Maine

Legislative Retirement System. Once all of the liabilities of the system have been discharged, the system is required to submit legislation to repeal the Maine Revised Statutes, Title 3, chapter 29.

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After December 31, 1999, current Legislators who do not 6 remain members of the Maine Legislative Retirement System and 8 Legislators must join either a 401(a) deferred compensation plan or a 457 defined contribution plan or both. The plans are administrated by the Maine State Retirement 10 System. Any gains realized by the Maine State Retirement System as a result of this bill must be used to reduce the unfunded 12 liability of the Maine State Retirement System attributable to 14 state employees and teachers.

Legislators must contribute at least 7.5% of their compensation to one of the plans. Additional contributions above that level are subject to federal law. The State will contribute to the plans on behalf of Legislators at the same rate as Legislators up to the contribution rate for employers under the United States Social Security Act.