

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
119TH LEGISLATURE  
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 985, L.D. 1383, Bill, "An Act Promoting Technology in Business Recordkeeping"

Amend the bill in section 1 in that part designated "§631." in the first paragraph in the 19th line (page 1, line 26 in L.D.) by inserting after the following: "records," the following: 'An employer maintaining records in a form other than paper shall have available to the employee, former employee or duly authorized representative the equipment necessary to review and copy the personnel file.'

Further amend the bill in section 1 in that part designated "§631." in the first paragraph in the 24th line (page 1, line 31 in L.D.) by striking out the following: "or former employee" and inserting in its place the following: 'or former employee or the Department of Labor'

Further amend the bill in section 1 in that part designated "§631." in the first paragraph in the 28th line (page 1, line 35 in L.D.) by striking out the following: "or former employee" and inserting in its place the following: 'or former employee or the Department of Labor'

Further amend the bill in section 1 in that part designated "§631." in the first paragraph in the 8th and 9th lines from the end (page 1, lines 36 and 37 in L.D.) by striking out the following: "receives a judgment in the employee's favor" and inserting in its place the following: 'or the department receives a judgment in the employee's or department's favor, respectively'

COMMITTEE AMENDMENT

COMMITTEE AMENDMENT "A" to H.P. 985, L.D. 1383

2 Further amend the bill by inserting at the end before the  
summary the following:

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**FISCAL NOTE**

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8 This bill may increase the number of civil violations filed  
in the court system. The additional workload and administrative  
costs associated with the minimal number of new cases filed can  
10 be absorbed within the budgeted resources of the Judicial  
Department. The collection of additional fines may also increase  
12 General Fund revenue by minor amounts.'

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**SUMMARY**

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18 This amendment requires an employer who keeps records in a  
form other than paper to have available the equipment necessary  
to review and copy personnel files. It also allows the  
20 Department of Labor, as well as an employee or former employee,  
to bring an action for equitable relief for violations of the  
22 law. The amendment also adds a fiscal note to the bill.