



# **119th MAINE LEGISLATURE**

### **FIRST REGULAR SESSION-1999**

Legislative Document

No. 1232

H.P. 875

House of Representatives, February 11, 1999

## An Act to Clarify Free-lance Labor in an Employer/Employee Relationship.

Reference to the Committee on Labor suggested and ordered printed.

W. Mayo

JOSEPH W. MAYO, Clerk

Presented by Representative DUNLAP of Old Town. Cosponsored by Senator CATHCART of Penobscot.

### Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 26 MRSA §1043, sub-§11,  $\P$ F, sub- $\P$ ¶40 and 41, as amended by PL 1997, c. 683, Pt. A, §14, are further amended to read:

Services provided by a dance instructor to 6 (41)students of a dance studio when there is a contract between the instructor and the studio under which the 8 instructor's services are not offered exclusively to the studio, the studio does not control the scheduling 10 of the days and times of classes other than beginning and end dates, the instructor is paid by the class and 12 not on an hourly or salary basis, the compensation rate 14 is the result of negotiation between the instructor and the studio and the instructor is given the freedom to develop the curriculum; and 16

18 (42) Services performed by participants enrolled in programs or projects under the national service laws
20 including the federal National and Community Service Act of 1990, as amended, 42 United States Code, Section
22 12501 et seq., and the federal Domestic Volunteer Service Act, as amended, 42 United States Code, Section
24 4950 et seq.; and

Sec. 2. 26 MRSA §1043, sub-§11, ¶F, sub-¶43 is enacted to read:

28 (43) Services performed by an individual as a free-lance journalist to a publisher or publication as
 30 long as that employment is not subject to federal unemployment tax.

#### SUMMARY

36 This bill excludes services performed by a free-lance journalist from the definition of "employment" for purposes of unemployment compensation.