

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied  
(searchable text may contain some errors and/or omissions)



# 119th MAINE LEGISLATURE

## FIRST REGULAR SESSION-1999

---

Legislative Document

No. 796

S.P. 278

In Senate, January 28, 1999

---

**An Act to Require Employees to be Paid at Least Once Every 2 Weeks.**

---

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN  
Secretary of the Senate

Presented by Senator AMERO of Cumberland. (BY REQUEST).  
Cosponsored by Representative MARVIN of Cape Elizabeth and  
Senators: HARRIMAN of Cumberland, MacKINNON of York, MITCHELL of Penobscot,  
Representatives: BRUNO of Raymond, CIANCHETTE of South Portland, GLYNN of South  
Portland, KNEELAND of Easton, LINDAHL of Northport.

Be it enacted by the People of the State of Maine as follows:

2  
4  
6  
8  
10  
12  
14  
16  
18  
20  
22  
24  
26  
28  
30  
32  
34

**Sec. 1. 26 MRSA §621, sub-§1**, as amended by PL 1995, c. 340, §1, is further amended to read:

**1. Certain employers; payment schedule.** Every corporation, person or partnership engaged in a manufacturing, mechanical, mining, quarrying, mercantile, restaurant, hotel, summer camp, beauty parlor, amusement, telegraph or telephone business; in any of the building trades; in logging or lumbering operation; upon public works or in the construction or repair of roads, bridges, sewers, gas, water or electric light works, pipes or lines; every incorporated express company or water company; and every steam railroad company or corporation shall pay ~~weekly--each--employee engaged--in--its--business--the--wages--earned--by--the--employee--to within--8--days--of--the--date--of--that--payment~~ their employees at least once every 2 weeks; every county shall so pay every employee who is engaged in its business the wages or salary earned by that employee, unless the employee requests in writing to be paid in a different manner. Municipalities shall pay their employees at least once every 2 weeks unless the employee agrees to be paid under a less frequent pay schedule. An employee who is absent from that employee's regular place of employment at a time fixed for payment must be paid on demand.

**Sec. 2. Retroactivity.** This Act is retroactive to January 1, 1988.

**SUMMARY**

This bill requires employers to pay their employees at least once every 2 weeks. The bill also makes that requirement retroactive to January 1, 1988.