MAINE STATE LEGISLATURE

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_			D.D. 070								
2	DATE: May 12, 1999		(Filing No.	S -270)						
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6	1	LABOR									
8	Reported by:										
10	Reproduced and distributed un of the Senate.	ider the	direction o	f the	Secret	.ary					
12	ST A T	e oe ma	INE								
14	STATE OF MAINE SENATE 119TH LEGISLATURE										
16	FIRST REGULAR SESSION										
18											
-0	COMMITTEE AMENDMENT "B"	' to S.F	248, L.D.	670,	Bill,	"Ar					
20	Act to Require That Workers' Applied to the Timber Industry		ation Covera	ge Be	Equita	bly					
22	Manual National Action 1997										
24	Further amend the bill be enacting clause and before the the following:										
2 6	-										
28	'Sec. 39-A MRSA §401, sub §2, is further amended to read		amended by P	L 1993	, c. 1	.20,					
30	4. Liability of landowned who contracts to have wood		-	•	this						
32	property by a contractor who, Act and who has not complied	as an e	employer, is	subjec	t to t	his					
34	and who does not comply with to the date of an injury or	the prov	isions of thi	is sect	tion pr	ior					
36	liable to pay to any person execution of the work any co	employe	d by the co	ntracto	or in	the					
38	landowner would have been lia immediately employed by the la	able to	pay if that								
40	3. 3										
42	A landowner is not liable for landowner enters into the clandowner-applies-for-and-r	contract	with the	contra	ctor,	ŧhe					
44	independent-status-ef-the cont the landowner requests and re	t ractor -	as -set -forth	-in-see	stion-1	05,					

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predetermination of independent contractor status, issued by the

board on an annual basis to a contractor, certifying that the 2 contractor harvests forest products in a manner that would not make the contractor an employee of the landowner or the landowner 4 requests and receives a certificate of insurance, issued by the contractor's insurance carrier, certifying that the contractor 6 has obtained the required coverage and indicating the effective dates of the policy, and if the landowner requests and receives 8 at least annually similar certificates indicating continuing coverage during the performance of the work. A landowner who 10 receives a predetermination of the contractor's status independent contractor is only relieved of liability under this 12 paragraph if the contract for wood harvesting expressly states that the independent contractor will not hire any employees to 14 assist in the wood harvesting without first providing the required certificate of insurance to the landowner.

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Notwithstanding section 105, subsection 1, paragraph A, a predetermination under section 105 related only to parties subject-to-this-subsection a person engaged in harvesting forest products is a conclusive presumption that the determination is correct and section 105, subsection 2 does not apply to that Each party involved in or affected by the determination. predetermination must be provided information on the workers' compensation laws and the effect of independent contractor status in relation to those laws. A predetermination under section 105 related to parties-subject-to-this-subsection a person engaged in harvesting forest products is effective for one-calendar-year-or the-duration-ef-the-contract, -- whichever-is-sherter 12 months, except that the predetermination becomes invalid if the contractor engages in fraud in obtaining the predetermination or fraudulently changes working conditions in a manner that would disqualify the person as an independent contractor. invalidation of the predetermination does not affect the landowner's immunity from liability.

A landowner required to pay compensation under this section is entitled to be indemnified by the contractor and may recover the amount paid in an action against that contractor. A landowner may demand that the contractor enter into a written agreement to reimburse the landowner for any loss incurred under this section due to a claim filed for compensation and other benefits. The employee is not entitled to recover at common law against the landowner for any damages arising from such injury if the employee takes compensation from that landowner.

Landowners willfully acting to circumvent the provisions of this section by using coercion, intimidation, deceit or other means to encourage persons who would otherwise be considered employees within the meaning of this Act to pose as contractors for the purpose of evading this section are liable subject to the

COMMITTEE AMENDMENT **3** " to S.P. 248, L.D. 670

	provisions of	f section	324, subsec	tion	3. Nothi	ng in 1	this sect:	ion
2	may be con	strued to	prohibit	an	employee	from	becoming	а
	contractor s	ubject to	the provis	ions	of section	on 102,	subsect	ion
4	13.'							

Further amend the bill by inserting at the end before the summary the following:

10 FISCAL NOTE

The Workers' Compensation Board will incur some minor additional costs to handle a minor increase in accepted or controverted cases and to issue annual predeterminations of independent contractor status to certain contractors. These costs can be absorbed within the board's existing budgeted resources.

The bill may result in the assessment of additional civil penalties payable to the Employment Rehabilitation Fund. The amount of additional dedicated revenue to this fund is not expected to be significant.'

SUMMARY

This amendment is the minority report. It replaces the bill. It provides for an annual predetermination for persons who harvest forest products. The predetermination becomes invalid if the person obtained it by fraud or fraudulently changes work practices so that the person would not qualify for independent contractor status. The invalidity of a predetermination does not alter the landowner's immunity from liability. This amendment also adds a fiscal note to the bill.

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