



119th MAINE LEGISLATURE

FIRST REGULAR SESSION-1999

Legislative Document

No. 476

S.P. 156

In Senate, January 14, 1999

An Act to Prohibit the Negotiation of Severance Pay Lower than the State Minimum.

Reference to the Committee on Labor suggested and ordered printed.

20 Brien

JOY J. O'BRIEN Secretary of the Senate

Presented by Senator MICHAUD of Penobscot. Cosponsored by Representative STANLEY of Medway.

| | Be it enacted by the People of the State of Maine as follows: |
|----|---|
| 2 | Sec. 1. 26 MRSA §625-B, sub-§3, ¶B, as enacted by PL 1979, c. |
| 4 | 663, §157, is repealed. |
| б | Sec. 2. 26 MRSA §625-B, sub-§3-A is enacted to read: |
| 8 | 3-A. Negotiated severance pay. This section does not apply to an employee covered by an express contract for severance pay |
| 10 | if the contract provides for pay that is equal to or greater than the pay required in subsection 2. |
| 12 | |
| 14 | SUMMARY |
| 16 | This bill prohibits employers from negotiating severance pay |
| 18 | that is lower than that required for employees not covered by collective bargaining agreements. |