

MAINE STATE LEGISLATURE

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R. of S.

L.D. 476

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DATE: March 03, 1999

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STATE OF MAINE
SENATE
119TH LEGISLATURE
FIRST REGULAR SESSION

SENATE AMENDMENT " A" to S.P. 156, L.D. 476, Bill, "An Act to Prohibit the Negotiation of Severance Pay Lower than the State Minimum"

Amend the bill by striking out everything after the enacting clause and before the summary and inserting in its place the following:

'Sec. 1. 26 MRSA §625-B, sub-§3, as enacted by PL 1979, c. 663, §157, is amended to read:

3. Mitigation of severance pay liability. There shall be is no liability under this section for severance pay to an eligible employee if:

- A. Relocation or termination of a covered establishment is necessitated by a physical calamity;
- B. The employee is covered by an express contract providing for severance pay that is equal to or greater than the severance pay required by this section;
- C. That employee accepts employment at the new location;
- D. That employee has been employed by the employer for less than 3 years.'

SUMMARY

This amendment replaces the bill to simplify the wording of the provision that prohibits the negotiation of severance pay

SENATE AMENDMENT

A. or S.

SENATE AMENDMENT "A" to S.P. 156, L.D. 476

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lower than the state minimum. It also clarifies that the exemptions from severance pay liability refer only to exemptions from liability imposed by that section of law. Liability may be imposed by another means, such as a collective bargaining contract.

SPONSORED BY: *Nenia Douglas*
(Senator DOUGLASS)

COUNTY: Androscoggin

SENATE AMENDMENT