

MAINE STATE LEGISLATURE

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119th MAINE LEGISLATURE

FIRST REGULAR SESSION-1999

Legislative Document

No. 330

S.P. 133

In Senate, January 14, 1999

An Act to Prohibit the Replacement of Striking Workers.

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator CATHCART of Penobscot.
Cosponsored by Representative HATCH of Skowhegan and
Senator RAND of Cumberland, Representatives: BERRY of Livermore, BRYANT of
Dixfield, DUNLAP of Old Town, DUPLESSIE of Westbrook, TRACY of Rome, USHER of
Westbrook.

2 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 26 MRSA §595, sub-§1**, as enacted by PL 1987, c. 558,
§1, is repealed.

6 **Sec. 2. 26 MRSA §595, sub-§4**, as enacted by PL 1987, c. 558,
§1, is repealed.

8 **Sec. 3. 26 MRSA §595, sub-§4-A** is enacted to read:

10 **4-A. Hiring not permitted.** An employer involved in a labor
12 dispute, strike or lockout may not perform hiring activities
14 while the labor dispute, strike or lockout is in progress.

16 **Sec. 4. 26 MRSA §595, sub-§5**, as enacted by PL 1987, c. 558,
§1, is repealed.

18 **SUMMARY**

20 This bill prohibits an employer from hiring replacement
22 workers during a labor dispute. This bill also repeals that
24 provision of current law that makes it a Class D crime for a
person involved in a labor dispute to be armed with a dangerous
weapon.