MAINE STATE LEGISLATURE

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119th MAINE LEGISLATURE

FIRST REGULAR SESSION-1999

Legislative Document

No. 292

H.P. 214

House of Representatives, January 14, 1999

An Act to Enhance the Payment Options for Certain Employers.

Reference to the Committee on Labor suggested and ordered printed.

JOSEPH W. MAYO, Clerk

Presented by Representative CAMPBELL of Holden. Cosponsored by Representative WATERHOUSE of Bridgton,

Senator GOLDTHWAIT of Hancock and

Representatives: PLOWMAN of Hampden, STEDMAN of Hartland.

Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 26 MRSA §621, as amended by PL 1995, c. 340, §1, is further amended to read:

\$621. Time of payment

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Certain employers; payment schedule. Every-cerperation, person-or-partnership-engaged-in-a-manufacturing,--mechanical, mining,--quarrying,--mercantile,--restaurant,--hotel,--summer--eamp, beauty-parler,-amusement,-telegraph-or-telephone-business,-in-any of-the-building-trades/-in-logging-or-lumbering-operation/-upon public-works-or-in-the-construction-or-repair--of-reads,-bridges, sewers, - qas, - water- or- electric- light- works, - pipes -or-lines, - every inderperated - express - dempany - or - water - company - - and - every - steam railread-company-er-corporation-shall-pay-weekly-each-employee engaged -- in -- its--business--the -- wages--earned--by -- the -- employee-- to within-8-days-of-the-date-ef-that-payment;-every-county-shall-se pay-every-employee-who-is-engaged-in-its-business-the-wages-er salary-earned-by-that-employee,-unless-the-employee-requests-in writing-to-be-paid-in-a-different-manner Municipalities shall

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pay their employees at least once every 2 weeks unless the

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employee agrees to be paid under a less frequent pay schedule. An employee who is absent from that employee's regular place of employment at a time fixed for payment must be paid on demand.

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All employers; payment of balance of hourly wages. Any An employer, -- regardless -- of - whether -- enumerated -in -- subsection -1, shall pay to its employee, on or before the employee's next regularly scheduled payday, the balance of the employee's earned hourly wages due to be paid which that were not paid on the date normally scheduled for payment of those wages. This subsection shall may not be construed to permit nonpayment or withholding of payment of wages when due.

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SUMMARY

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Currently, a wide variety of businesses are required to pay their employees on a weekly basis. The bill removes that provision of law.