

MAINE STATE LEGISLATURE

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118th MAINE LEGISLATURE

SECOND REGULAR SESSION-1998

Legislative Document

No. 2116

S.P. 789

In Senate, January 20, 1998

An Act to Limit Mandatory Overtime.

(AFTER DEADLINE)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator CLEVELAND of Androscoggin.

2 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 26 MRSA §603** is enacted to read:

6 **§603. Limits on mandatory overtime**

8 **1. Definitions.** As used in this section, unless the
context otherwise indicates, the following terms have the
following meanings.

10 **A. "Employee" does not include a person who is a seasonal**
12 **employee.**

14 **B. "Overtime" means the hours worked in excess of 8 hours**
16 **in a day or the hours worked in excess of 40 hours in a**
calendar week.

18 **2. Limits on overtime.** An employer may not require an
employee to work overtime in violation of the following
20 **limitations:**

22 **A. An employer may not require an employee to work more**
24 **than 32 overtime hours in any one calendar week; and**

26 **B. An employer may not require an employee to work overtime**
on more than 6 days in a calendar week.

28 **SUMMARY**

30 This bill prohibits an employer from requiring an employee,
32 except a seasonal employee, to work more than 32 overtime hours
in any one calendar week and from requiring an employee to work
34 overtime on more than 6 days in a calendar week.