



118th MAINE LEGISLATURE

SECOND REGULAR SESSION-1998

Legislative Document

No. 2114

S.P. 787

In Senate, January 20, 1998

An Act Relating to the Qualifications of the Director of the Bureau of Human Resources.

Submitted by the Department of Administrative and Financial Services pursuant to Joint Rule 204.

Reference to the Committee on Health and Human Services suggested and ordered printed.

Brien

JOY J. O'BRIEN Secretary of the Senate

Presented by Senator NUTTING of Androscoggin. Cosponsored by Representative AHEARNE of Madawaska and Senator LIBBY of York, Representative: BAGLEY of Machias.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §7035, as amended by PL 1997, c. 498, §3, is 4 further amended to read:

6 §7035. Director of Human Resources

2

22

28

46

48

8 The Director of Human Resources shall <u>must</u> be qualified by education and <u>or</u> experience in the administration of personnel 10 systems, <u>public or private</u>, and in human resource management. The commissioner,-following-consultation-with-the-Policy-Review 12 Board, shall appoint the Director of Human Resources who shall serve <u>serves</u> at the pleasure of the commissioner and-shall-serve 14 until--his--successor--has--been--appointed--and--qualified. Specifically,---the---director--shall---meet---the---following 16 qualifications+

18 l.---Education--and--emperience--in--personnel--systems.---An educational--background--and--emperience--in--personnel--systems, 20 public--or--private,--to---include,---among--other---factors,---the following.

- A.--Training,-knowledge-and-experience-in-the-design-of-jeb 24 elassification-systems;
- 26 B.--Knowledge,-training-and-experience-in-the-design-of-job performance-evaluation-systems;
- C---Knowledge--training-and-experience-in-the-design-of-job 30 compensation-systems--and
- 32 D----Knowledger--training-and-experience-in-the-design-of career--training-programs-for-employees-and-the-design-of 34 management-and-supervisory-training-programs/

36 2.--- Restricted - political -- activity.--- The -- provisions -- in section -- 7056-A, -- as -- they - relate -- to -- the -- political -- activities -- of 88 employees -- in -- the -- classified -- service -- or -- employees -- from -- the executive -- branch -- in -- the -- unclassified -- service -- as -- defined -- in 40 section -7032; -- and

42 3.---Record--of-achievement.---An---outstanding--record--of
achievement--of--at--least--5--years--in--the--administration-of--a
44 personnel-or-human-resource-system.

SUMMARY

This bill changes the qualifications for the Director of the 50 Bureau of Human Resources in the Department of Administrative and Financial Services by eliminating the requirement that the 52 director meet specific enumerated factors.

Page 1-LR3035(1)