

	L.D. 2096
2	DATE: 3-18-98 (Filing No. H-950)
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б	Reproduced and distributed under the direction of the Clerk of
8	the House.
10	STATE OF MAINE HOUSE OF REPRESENTATIVES 118TH LEGISLATURE
12	SECOND REGULAR SESSION
14	HOUSE AMENDMENT "C" to H.P. 1497, L.D. 2096, Bill, "An Act
16	to Give Collective Bargaining Rights to Legislative Employees"
18	Amend the bill in section 2 in subsection 4-A in paragraph C in the first line (page 1, line 28 in L.D.) by inserting after
20	the following: " <u>employed in</u> " the following: ' <u>the office of the</u> <u>President of the Senate, the office of the Speaker of the House,</u> '
22	Further amend the bill in section 8 in subsection 1 in the
24	2nd line (page 5, line 46 in L.D.) by striking out the following: "or"
26	Further amend the bill by inserting after section 10 the
28	following:
30	'Sec. 11. Expenses. Any positions or expenditures necessary to carry out this Act may not be filled or incurred unless the
32	legislative employees elect to collectively bargain.
34	Sec. 12. Appropriation. The following funds are appropriated from the General Fund to carry out the purposes of this Act.
36	1998-99
38	LEGISLATURE

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## HOUSE AMENDMENT "(', to H.P. 1497, L.D. 2096

Legislature Positions - Legislative Count Personal Services All Other Provides funds for the salary, benefits and overhead costs of a position required to coordinate and administer the collective bargaining process for legislative employees and for contracted negotiator and legal services. These funds must lapse to the General Fund on June 30, 1999 if legislative employees do not elect to collectively bargain. LEGISLATURE TOTAL Further amend the bill by inserting at the end before the

summary the following:

**FISCAL NOTE** 

1998-99

\$113,230

(1.000)

\$33,230 80,000

## APPROPRIATIONS/ALLOCATIONS 28

General Fund

32 This bill includes a General Fund appropriation of \$113,230 in fiscal year 1998-99 to the Legislature for the salary, 34 benefits and overhead costs of a position required to coordinate negotiations and administer the collective bargaining process for legislative employees and for contracted negotiator and legal 36 This amount assumes that legislative employees will services. elect to join labor organizations and that the Legislature will 38 begin to incur costs related to collective bargaining by November 1, 1998. These funds may not be expended and will lapse to the 40 General Fund on June 30, 1999, if legislative employees do not 42 elect to collectively bargain. Ongoing costs for the position estimated to be \$55,400 annually. are Annual costs for 44 contracted services will fluctuate and can not be determined at this time. This estimate does not reflect the costs related to 46 grievance resolution, staff participation in bargaining activities or space needs.

This bill may increase the number of civil suits filed in 50 The additional workload and administrative the court system.

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HOUSE AMENDMENT

- \$113,230'

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HOUSE AMENDMENT ' / to H.P. 1497, L.D. 2096

costs associated with the minimal number of new cases filed can be absorbed within the budgeted resources of the Judicial Department. The collection of additional filing fees may also increase General Fund revenue by minor amounts.

6 The Maine Labor Relations Board within the Department of Labor will incur some minor additional costs to administer 8 collective bargaining rights for legislative employees. These costs can be absorbed within the board's existing budgeted 10 resources.'

## SUMMARY

The bill excludes from the definition of legislative employee those employees in the office of the Secretary of the Senate, the office of the Clerk of the House of Representatives and the employees in the majority or minority offices of the Senate or the House of Representatives.

excludes definition This amendment also from the of 22 legislative employee those employees in the office of the President of the Senate and the office of the Speaker of the 24 House.

This amendment makes a technical correction and states that no expenses may be incurred in carrying out the purposes of the bill unless the legislative employees decide to collectively bargain. The amendment also adds an appropriation section and a fiscal note to the bill.

32 Hatch SPONSORED BY: 34 (Representative HATCH) 36

TOWN: Skowhegan

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