

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
118TH LEGISLATURE  
SECOND REGULAR SESSION

HOUSE AMENDMENT "B" to H.P. 1497, L.D. 2096, Bill, "An Act to Give Collective Bargaining Rights to Legislative Employees"

Amend the bill in section 2 in subsection 4-A in paragraph C in the first line (page 1, line 28 in L.D.) by inserting after the following: "employed in" the following: 'the office of the President of the Senate, the office of the Speaker of the House,'

Further amend the bill in section 8 in subsection 1 in the 2nd line (page 5, line 46 in L.D.) by striking out the following: "or"

Further amend the bill by inserting after section 10 the following:

**Sec. 11. Expenses.** Any positions or expenditures necessary to carry out this Act may not be filled or incurred unless the legislative employees elect to collectively bargain.

**Sec. 12. Appropriation.** The following funds are appropriated from the General Fund to carry out the purposes of this Act.

1998-99

LEGISLATURE

**HOUSE AMENDMENT**

2 **Legislature**

4	Positions - Legislative Count	(1,000)
	Personal Services	\$33,230
6	All Other	80,000

8 Provides funds for the salary, benefits and  
 10 overhead costs of a position required to  
 coordinate and administer the collective  
 12 bargaining process for legislative employees  
 and for contracted negotiator and legal  
 14 services. These funds must lapse to the  
 General Fund on June 30, 1999 if legislative  
 16 employees do not elect to collectively  
 bargain.

18 **LEGISLATURE**  
 19 **TOTAL** \$113,230'

20 Further amend the bill by inserting at the end before the  
 22 summary the following:

24 **FISCAL NOTE**

26 **1998-99**

28 **APPROPRIATIONS/ALLOCATIONS**

30	General Fund	\$113,230
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32 This bill includes a General Fund appropriation of \$113,230  
 34 in fiscal year 1998-99 to the Legislature for the salary,  
 benefits and overhead costs of a position required to coordinate  
 36 negotiations and administer the collective bargaining process for  
 legislative employees and for contracted negotiator and legal  
 38 services. This amount assumes that legislative employees will  
 elect to join labor organizations and that the Legislature will  
 begin to incur costs related to collective bargaining by November  
 40 1, 1998. These funds may not be expended and will lapse to the  
 General Fund on June 30, 1999, if legislative employees do not  
 42 elect to collectively bargain. Ongoing costs for the position  
 are estimated to be \$55,400 annually. Annual costs for  
 44 contracted services will fluctuate and can not be determined at  
 this time. This estimate does not reflect the costs related to  
 46 grievance resolution, staff participation in bargaining  
 activities or space needs.

48 This bill may increase the number of civil suits filed in  
 50 the court system. The additional workload and administrative

**HOUSE AMENDMENT**

2 costs associated with the minimal number of new cases filed can  
be absorbed within the budgeted resources of the Judicial  
4 Department. The collection of additional filing fees may also  
increase General Fund revenue by minor amounts.

6 The Maine Labor Relations Board within the Department of  
Labor will incur some minor additional costs to administer  
8 collective bargaining rights for legislative employees. These  
costs can be absorbed within the board's existing budgeted  
10 resources.'

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### SUMMARY

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The bill excludes from the definition of legislative  
16 employee those employees in the office of the Secretary of the  
Senate, the office of the Clerk of the House of Representatives  
18 and the employees in the majority or minority offices of the  
Senate or the House of Representatives.

20

This amendment also excludes from the definition of  
22 legislative employee those employees in the office of the  
President of the Senate and the office of the Speaker of the  
24 House.

26

This amendment makes a technical correction and states that  
no expenses may be incurred in carrying out the purposes of the  
28 bill unless the legislative employees decide to collectively  
bargain. The amendment also adds an appropriation section and a  
30 fiscal note to the bill.

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SPONSORED BY: Joseph E. Clark (Ekm)  
(Representative CLARK)

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TOWN: Millinocket

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