

MAINE STATE LEGISLATURE

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M
R & S.

L.D. 2096

DATE: 3-16-98

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MAJORITY
LABOR

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
118TH LEGISLATURE
SECOND REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 1497, L.D. 2096, Bill, "An Act to Give Collective Bargaining Rights to Legislative Employees"

Amend the bill in section 2 in subsection 4-A by striking out all of paragraph C (page 1, lines 28 to 31 in L.D.) and inserting in its place the following:

'C. Who is employed in the office of the President of the Senate or the office of the Speaker of the House of Representatives;'

Further amend the bill in section 8 in subsection 1 in the 2nd line (page 5, line 46 in L.D.) by striking out the following: "or"

Further amend the bill by inserting after section 10 the following:

'Sec. 11. Expenses. Any positions or expenditures necessary to carry out this Act may not be filled or incurred unless the legislative employees elect to collectively bargain.

Sec. 12. Appropriation. The following funds are appropriated from the General Fund to carry out the purposes of this Act.

1998-99

LEGISLATURE

COMMITTEE AMENDMENT

2 **Legislature**

4	Positions - Legislative Count	(1.000)
	Personal Services	\$33,230
6	All Other	80,000

8 Provides funds for the salary, benefits and
 10 overhead costs of a position required to
 coordinate and administer the collective
 12 bargaining process for legislative employees
 and for contracted negotiator and legal
 14 services. These funds must lapse to the
 General Fund on June 30, 1999, if
 16 legislative employees do not elect to
 collectively bargain.

18 **LEGISLATURE**
 19 **TOTAL**

\$113,230'

20 Further amend the bill by inserting at the end before the
 22 summary the following:

24 **FISCAL NOTE**

26 **1998-99**

28 **APPROPRIATIONS/ALLOCATIONS**

30	General Fund	\$113,230
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32 This bill includes a General Fund appropriation of \$113,230
 34 in fiscal year 1998-99 to the Legislature for the salary,
 benefits and overhead costs of a position required to coordinate
 36 negotiations and administer the collective bargaining process for
 legislative employees and for contracted negotiator and legal
 38 services. This amount assumes that legislative employees will
 elect to join labor organizations and that the Legislature will
 40 begin to incur costs related to collective bargaining by November
 1, 1998. These funds may not be expended and will lapse to the
 42 General Fund on June 30, 1999, if legislative employees do not
 elect to collectively bargain. Ongoing costs for the position
 44 are estimated to be \$55,400 annually. Annual costs for
 contracted services will fluctuate and can not be determined at
 46 this time. This estimate does not reflect the costs related to
 grievance resolution, staff participation in bargaining
 48 activities or space needs.

2 This bill may increase the number of civil suits filed in
the court system. The additional workload and administrative
4 costs associated with the minimal number of new cases filed can
be absorbed within the budgeted resources of the Judicial
6 Department. The collection of additional filing fees may also
increase General Fund revenue by minor amounts.

8 The Maine Labor Relations Board within the Department of
Labor will incur some minor additional costs to administer
10 collective bargaining rights for legislative employees. These
costs can be absorbed within the board's existing budgeted
12 resources.'

SUMMARY

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16 This amendment excludes employees in the offices of the
President of the Senate and the Speaker of the House of
18 Representatives from the definition of legislative employee,
thereby extending the right to collectively bargain to
20 legislative employees in the offices of the Secretary of the
Senate, the Clerk of the House of Representatives and the
22 majority and minority offices of the Senate and the House of
Representatives. The amendment also makes a technical correction
24 and states that no expenses may be incurred in carrying out the
Act unless the legislative employees decide to collectively
26 bargain.

28 The amendment also adds a fiscal note to the bill.