

MAINE STATE LEGISLATURE

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118th MAINE LEGISLATURE

FIRST REGULAR SESSION-1997

Legislative Document

No. 1606

H.P. 1141

House of Representatives, March 20, 1997

An Act to Amend the Laws Governing Severance Pay Obligations.

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joseph W. Mayo".

JOSEPH W. MAYO, Clerk

Presented by Representative LEMKE of Westbrook.

Cosponsored by Representatives: AHEARNE of Madawaska, BERRY of Livermore, HATCH of Skowhegan, TUTTLE of Sanford, Senator: CATHCART of Penobscot.

Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 26 MRSA §625-B, sub-§1, ¶A, as enacted by PL 1979, c. 663, §157, is amended to read:

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A. "Covered establishment" means any industrial or commercial facility or part thereof which that is owned by an employer who employs or has employed at any time in the preceding ~~12-month~~ 24-month period 100 or more persons.

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SUMMARY

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This bill extends the severance pay laws to include as covered establishments employers that employ at least 100 persons regardless of the number employed at the facility that is being closed or relocated. Currently establishments are covered only if 100 persons have been employed at the facility that is being closed or relocated. This bill also changes the time that an employer has employed 100 persons from the preceding 12-month period to a 24-month period.