#### MAINE STATE LEGISLATURE

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L.D. 1590 DATE: 5/21/97 (Filing No. H-6/8) LABOR 6 8 10 Reproduced and distributed under the direction of the Clerk of the House. 12 STATE OF MAINE HOUSE OF REPRESENTATIVES 14 118TH LEGISLATURE FIRST SPECIAL SESSION 16 18 COMMITTEE AMENDMENT " $\mathcal{H}$ " to H.P. 1134, L.D. 1590, Bill, "An Act to Give Fire Marshals the Same Retirement Provisions as Other 20 State Law Enforcement Officers" 22 Amend the bill by striking out the title and substituting 24 the following: 'An Act to Provide Retirement Benefit Options for Fire Marshals 2.6 and Motor Vehicle Investigators' 28 Further amend the bill by striking out everything after the enacting clause and before the summary and inserting in its place 30 the following: 32 Sec. 1. 5 MRSA §§17715 and 17716 are enacted to read: 34 §17715. State fire marshals 36 A state fire marshal, state fire marshal investigator or a state fire marshal inspector who elects the retirement option 38 provided in section 17851, subsection 13 shall contribute to the 40 retirement system or have pick-up contributions made by the employer as provided in section 17852, subsection 13. 42 §17716. Motor vehicle investigators 44 A motor vehicle investigator, senior motor vehicle investigator, principal motor vehicle investigator or chief motor 46 vehicle investigator who elects the retirement option provided in 48 section 17851, subsection 14 shall contribute to the retirement system or have pick-up contributions made by the employer as provided in section 17852, subsection 15. 50

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Sec. 2. 5 MRSA §17851, sub-§§13 and 14 are enacted to read:

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	13. Fire marshals; option. A state fire marshal, state fire
2	marshal investigator or state fire marshal inspector qualifies
	for a service retirement benefit upon reaching 55 years of age
4	after completing at least 25 years of creditable service in that
	capacity if notice of election of the option and payment of
6	employee contributions and actuarial costs are made as provided
	in section 17852, subsection 13.
8	
	14. Motor vehicle investigators; option. A motor vehicle
10	investigator, senior motor vehicle investigator, principal motor
	vehicle investigator or chief motor vehicle investigator
12	qualifies for a service retirement benefit upon reaching 55 years
	of age after completing at least 25 years of creditable service
14	in that capacity if notice of election of the option and payment
	of employee contributions and actuarial costs are made as
16	provided in section 17852, subsection 15.
	·
18	Sec. 3. 5 MRSA §17852, sub-§§13, 14, 15 and 16 are enacted to
	read:
20	
	13. Fire marshals; option. The retirement benefit of a
22	person who qualifies under section 17851, subsection 13 and who
	retires upon or after reaching 55 years of age is computed in
24	accordance with subsection 1 if:
2.6	
26	A. The person was first employed as a fire marshal on or
2.0	after October 1, 1997, elects the option provided in section
28	17851, subsection 13 and pays to the retirement system an
30	increased employee payroll contribution in an amount that
30	equals the full actuarial cost of electing that option; or
32	B. The person was first employed as a fire marshal before
<i>3</i>	October 1, 1997, elects the option provided in section
34	17851, subsection 13 and pays to the retirement system a
J 1	single payment or periodic payments of a lump sum or a
36	combination of single and periodic payments of that amount
0	that equals the full actuarial cost of electing that option
3.8	for service before that date.
0.0	
40	A person who requests calculation of the full actuarial cost,
	regardless of whether the person elects the option, must pay to
42	the retirement system by a single lump sum payment the reasonable
	administrative costs of determining the full actuarial costs.
44	Payment of the full actuarial cost related to service on or after
	November 1, 1997 is made as part of the employee payroll
16	gentribution

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For the purposes of this subsection, "full actuarial cost" means

that the person's payment or payments must fully offset any

unfunded liability that would or does result from retirement

	under the option provided in section 17851, subsection 13 and
2	must fully fund the cost of the person's retirement prior to
	normal retirement age so that an additional employer contribution
4	is not required.
6	A person who makes the election provided in section 17851,
	subsection 13 at any time after the date on which the person is
8	first employed as a fire marshal must include interest, at a rate
	to be set by the board not to exceed regular interest by 5 or
10	more percentage points, applied as of the date on which the
10	person was first employed in that capacity to the contributions
12	the person would have paid or had picked up by the employer had
<b>.</b>	the person elected that option at the date of first employment.
14	
1.0	This subsection takes effect October 1, 1997. Election to retire
16	under this subsection is a one-time irrevocable election. A
10	person who was first employed as a fire marshal on or after
18	October 1, 1997 must make the election no later than 90 days
2.0	after the date of first employment. A person who was first
20	employed in that capacity before October 1, 1997 must make the
0.0	election no later than January 1, 1998.
22	
0.4:	14. Fire marshals exercising option; retirement before 55
24	years of age. For a person exercising the option provided in
2.6	section 17851, subsection 13 who makes the payments required in
26	subsection 13 and who retires before reaching 55 years of age,
2.0	the retirement benefit is determined as follows.
28	) For members with 10 magne of smalltable service on Tall-
2.0	A. For members with 10 years of creditable service on July
30	1, 1993, the retirement benefit is determined in accordance
3.2	with subsection 1, except that:
3.4	
2.4	(1) The amount arrived at under subsection 1 is
34	reduced by applying to that amount the percentage that
36	a life annuity due at 55 years of age bears to the life
30	annuity due at the age of retirement; and
2.0	(2) The blooming of maline the countries and
38	(2) For the purpose of making the computation under
4.0	subparagraph (1), the board-approved tables of
40	annuities in effect at the date of the member's
	retirement are used.
4.2	
	For the purpose of calculating creditable service under this
44	subsection only, "creditable service" includes time during
	which a member participated in the voluntary cost-savings
46	plan or the voluntary employee incentive program, authorized
	by Public Law 1989, chapter 702, Part F, section 6 and
48	Public Law 1991, chapter 591, Part BB and chapter 780, Part

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VV; 10 years of combined creditable service under this Part

#### COMMITTEE AMENDMENT "A" to H.P. 1134, L.D. 1590

	and Title 3, chapter 29; or creditable service available to
2	a member that the member was eligible to purchase on June
	30, 1993 and that the member does purchase in accordance
4	with rules adopted by the board.
6	B. For members who do not have 10 years of creditable
	service on July 1, 1993, the retirement benefit is
8	determined in accordance with subsection 1, except that the
	benefit is reduced by 6% for each year that the person's age
10	precedes 55 years of age.
12	15. Motor vehicle investigators; option. The retirement
	benefit of a person who qualifies under section 17851, subsection
1.4	14 and who retires upon or after reaching 55 years of age is
	computed in accordance with subsection 1 if:
16	
	A. The person was first employed as a motor vehicle
1,8	investigator on or after October 1, 1997, elects the option
	provided in section 17851, subsection 14 and pays to the
20	retirement system an increased employee payroll contribution
	in an amount that equals the full actuarial cost of electing
2.2	that option; or
2.4	B. The person was first employed as a motor vehicle
	investigator before October 1, 1997, elects the option
2.6	provided in section 17851, subsection 14 and pays to the
	retirement system a single payment or periodic payments of a
2.8	lump sum or a combination of single and periodic payments of
	that amount that equals the full actuarial cost of electing
30	that option for service before that date.
32	A person who requests calculation of the full actuarial cost,
	regardless of whether the person elects the option, must pay to
34	the retirement system by a single lump sum payment the reasonable
<del></del>	administrative costs of determining the full actuarial costs.
36	Payment of the full actuarial cost related to service on or after
30	
2.0	October 1, 1997 is made as part of the employee payroll
38	contribution.
40	For the purposes of this subsection, "full actuarial cost" means
	that the person's payment or payments must fully offset any
4.2	unfunded liability that would or does result from retirement
<i>y</i> . <b>L</b>	under the option provided in section 17851, subsection 14 and
44	must fully fund the cost of the person's retirement prior to
-t-x	normal retirement age so that an additional employer contribution
46	is not required.
<del></del> ∪	TO HOC TERMITEU.
4.8	A person who makes the election provided in section 17851,
	subsection 14 at any time after the date on which the person is
50	first employed as a motor vehicle investigator must include

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	interest, at a rate to be set by the board not to exceed regular
2	interest by 5 or more percentage points, applied as of the date
	on which the person was first employed in that capacity to the
4	contributions the person would have paid or had picked up by the
	employer had the person elected that option at the date of first
6	employment.
8	This subsection takes effect October 1, 1997. Election to retire
	under this subsection is a one-time irrevocable election. A
10	person who was first employed as a motor vehicle investigator or
	or after October 1, 1997 must make the election no later than 90
12	days after the date of first employment. A person who was first
	employed in that capacity before October 1, 1997 must make the
14	election no later than January 1, 1998.
	•
16	16. Motor vehicle investigators exercising option;
	retirement before 55 years of age. For a person exercising the
18	option provided in section 17851, subsection 14 who makes the
	payments required in subsection 15 and who retires before
20	reaching 55 years of age, the retirement benefit is determined as
	follows.
22	
	A. For members with 10 years of creditable service on July
24	1, 1993, the retirement benefit is determined in accordance
	with subsection 1, except that:
26	
	(1) The amount arrived at under subsection 1 is
28	reduced by applying to that amount the percentage
	that a life annuity due at 55 years of age bears
30	to the life annuity due at the age of retirement;
	and
32	
	(2) For the purpose of making the computation
34	under subparagraph (1), the board-approved tables
	of annuities in effect at the date of the member's
3.6	retirement are used.
38 -	For the purpose of calculating creditable service under this
	subsection only, "creditable service" includes time during
40	which a member participated in the voluntary cost-savings
	plan or the voluntary employee incentive program, authorized
4.2	by Public Law 1989, chapter 702, Part F, section 6 and
	Public Law 1991, chapter 591, Part BB and chapter 780, Part
44	VV; 10 years of combined creditable service under this Part
	and Title 3, chapter 29; or creditable service available to
46	a member that the member was eligible to purchase on June

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with rules adopted by the board.

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30, 1993 and that the member does purchase in accordance

B. For members who do not have 10 years of creditable service on July 1, 1993, the retirement benefit is determined in accordance with subsection 1, except that the benefit is reduced by 6% for each year that the person's age precedes 55 years of age.

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1.6

Sec. 4. Maine State Retirement System methodology. The Maine State Retirement System shall develop a methodology for calculating the full actuarial cost, reasonable administrative cost and interest, if applicable, to be applied when a person elects to retire under the Maine Revised Statutes, Title 5, section 17851, subsection 13 or 14. The retirement system shall also establish the procedure for election under those subsections.'

Further amend the bill by inserting at the end before the summary the following:

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#### FISCAL NOTE

The Maine State Retirement System will incur some minor additional costs to develop a method to calculate the full actuarial costs and administrative costs related to certain retirements. These costs can be absorbed within the system's existing budgeted resources.'

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#### **SUMMARY**

This amendment replaces the bill and provides retirement options for fire marshals and motor vehicle investigators similar to those enacted in recent years for game wardens, marine resource officers, forest rangers and Baxter State Authority rangers. The amendment permits fire marshals and motor vehicle investigators who are currently or in the future employed those positions to participate in either retirement plan for state employees and teachers or a special retirement plan that permits retirement with full benefits at age 55 after at least 25 years of service. Participation in the special plan is a one-time, irrevocable option that must be exercised within 90 days of hire by newly hired employees or by January 1, 1998 by current employees. Employees in the affected categories who do not elect to participate in the special plan are covered by the regular retirement plan. Each employee who elects the special retirement plan must pay to the Maine State Retirement System the full actuarial and administrative costs of retiring under the plan, including interest on back amounts due for current employees. Additionally, employees in either of the two categories have the option to retire after at least 25 years

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of service and before attaining 55 years of age with the same reduction in benefits provided for other state employees and teachers who retire before normal retirement age.

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