

MAINE STATE LEGISLATURE

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118th MAINE LEGISLATURE

FIRST REGULAR SESSION-1997

Legislative Document

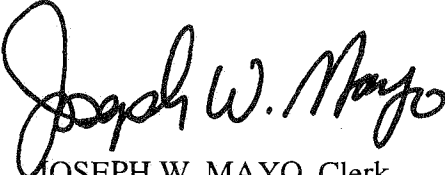
No. 1498

H.P. 1060

House of Representatives, March 12, 1997

An Act to Require Step-pay Increases in Wages in Expired Collective Bargaining Agreements.

Reference to the Committee on Labor suggested and ordered printed.


JOSEPH W. MAYO, Clerk

Presented by Representative COWGER of Hallowell.
Cosponsored by Senator TREAT of Kennebec and
Representatives: BULL of Freeport, COLWELL of Gardiner, GREEN of Monmouth, JONES
of Greenville, MAYO of Bath, SHIAH of Bowdoinham, STANLEY of Medway, Senator:
DAGGETT of Kennebec.

2
3 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 26 MRSA §975** is enacted to read:

6 **§975. Wage increases in expired collective bargaining agreements**

8 When a collective bargaining agreement has expired, public
9 employers shall pay wages according to the wage plan of the
10 expired agreement, including any pay raises derived from a
11 wage-escalator clause in the expired agreement, during the period
12 of mediation, fact-finding or arbitration and before a new
13 collective bargaining agreement takes effect.

14 **Sec. 2. 26 MRSA §979-R** is enacted to read:

16 **§979-R. Wage increases in expired collective bargaining**
17 **agreements**

18 When a collective bargaining agreement has expired, public
19 employers shall pay wages according to the wage plan of the
20 expired agreement, including any pay raises derived from a
21 wage-escalator clause in the expired agreement, during the period
22 of mediation, fact-finding or arbitration and before a new
23 collective bargaining agreement takes effect.

26
27 **SUMMARY**

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29 The purpose of this bill is to address the issue raised in
30 Bd. of Trustees of Univ. v. Assoc. COLT, 659 A.2d 842, 846 (Me.
31 1995). This bill requires a state or municipal public employer
32 to pay wages according to the wage plan of an expired collective
33 bargaining agreement, including step-pay increases or any pay
34 raises derived from a wage-escalator clause in the expired plan
35 during the period of mediation, fact-finding or arbitration and
36 before a new collective bargaining agreement takes effect.