



118th MAINE LEGISLATURE

FIRST REGULAR SESSION-1997

Legislative Document

No. 1472

S.P. 470

In Senate, March 11, 1997

An Act to Modify the Work Search Requirements for Workers' Compensation Recipients.

Reference to the Committee on Labor suggested and ordered printed.

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JOY J. O'BRIEN Secretary of the Senate

Presented by Senator MILLS of Somerset.

Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 39-A MRSA §213, sub-§1, as enacted by PL 1991, c. 885, Pt. A, §8 and affected by \$\$9 to 11, is amended to read:

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Benefit and duration. While the incapacity for work is 1. partial, the employer shall pay the injured employee a weekly compensation equal to 80% of the difference between the injured employee's after-tax average weekly wage before the personal injury and the after-tax average weekly wage that the injured employee is able to earn after the injury, but not more than the maximum benefit under section 211. Compensation must be paid for the duration of the disability if the employee's permanent impairment, determined according to the impairment guidelines adopted by the board pursuant to section 153, subsection 8 resulting from the personal injury is in excess of 15% to the body. In all other cases an employee is not eligible to receive compensation under this section after the employee has received 260 weeks of compensation under section 212, subsection 1, this section or both. The board may in the exercise of its discretion and in accordance with subsection 1-A extend the duration of benefit entitlement beyond 260 weeks in cases involving extreme financial hardship due to inability to return to gainful This authority may not be delegated to a hearing employment. officer and such decisions must be made expeditiously.

Sec. 2. 39-A MRSA §213, sub-§1-A is enacted to read:

1-A. Work search requirement. If an employee has received
benefits under this section for 260 weeks or more, in order to
extend the duration of benefit entitlement beyond 260 weeks the
employee bears the burden of establishing the unavailability of
work within that employee's work restrictions. Nothing in this
subsection may be construed to require an employee that has not
received benefits under this section for 260 weeks or more to
establish the unavailability of work in order to receive benefits.

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Sec. 3. 39-A MRSA §214, sub-§6 is enacted to read:

 6. Work search requirement. Nothing in this section may be construed to require an employee that has not received benefits
under section 213 for 260 weeks or more to establish the unavailability of work in order to receive benefits.

SUMMARY

In <u>Bureau v. Staffing Network, Inc.</u>, 678 A.2d 583 (Me. 1996), the Law Court found that a partially incapacitated employee bears the initial burden of establishing the

unavailability of work within that employee's work restrictions. This bill specifically provides that only employees that have received benefits for 260 weeks or more are subject to the work search requirement.

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