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H.P. 1032

House of Representatives, March 11, 1997

Resolve, to Restructure the University of Maine System and Enhance the Role of the Faculty in Campus Governance.

Reference to the Committee on Education and Cultural Affairs suggested and ordered printed.

11)./

JOSEPH W. MAYO, Clerk

Presented by Representative DESMOND of Mapleton. Cosponsored by Representatives: SIROIS of Caribou, STEDMAN of Hartland, TRUE of Fryeburg. Whereas, the reorganization of the governance and coordination structure of the University of Maine System is a significant public policy concern for the State; and

Whereas, a reorganization plan that achieves the proper balance between the common system-wide needs of the University of Maine System and the distinct needs of the individual campuses is a critical factor in providing effective and efficient public higher education for the State and the people of Maine; now, therefore, be it

12 Sec. 1. University of Maine System; reorganization of governance and coordination structure. Resolved: That the governance and 14 coordination structure of the University of Maine System must be reorganized to include:

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 The retention of the position of Chancellor of the University of Maine System and the Council of Presidents. The chancellor serves as the chief executive officer of the system
 and as the chair of the Council of Presidents. The Council of Presidents, comprised of the chancellor and the presidents of the several campuses of the University of Maine System, serves as an advisory body to, and implements the decisions of, the board of trustees;

2. The identification and elimination of unnecessary staff and duplicative administrative functions in the office of the chancellor. The staff of the office of the chancellor must be reduced by 10%. A committee comprised of equal numbers of administrators and faculty is established to recommend which administrative positions in the chancellor's office, other than
32 that of chancellor, should be retained and which should be phased out;

3. A reduction of centralized policy-making functions to those matters that are best coordinated at the system level. Coordination of matters such as the transfer of credits between campuses is the joint responsibility of the Chancellor of the University of Maine System and the Council of Presidents. All other policy-making functions currently exercised at the central level are transferred to the individual campuses;

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4. The retention at the system level of those operations,
such as the negotiation of collective bargaining agreements,
that realize the benefits of greater efficiency, effectiveness
and economies of scale;

5. The enhancement of the role of campus faculty in institutional governance. The faculty are to participate fully
 in all decision making, with the specific procedures for full

Page 1-LR1743(1)

participation to be determined by faculty and administrators at each campus. Faculty are to participate fully in the selection of all campus administrators, ranging from chair and director to vice president and president. Administrative candidates that are not recommended by the members of the appropriate faculty may not be appointed. All administrators serve fixed terms and are subject to annual performance reviews by the members of the appropriate faculty and the appropriate administrator. Except for campus presidents, administrators who have faculty status must teach at least one course every 2 years; and

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12 6. When practical, reduction of the number of administrators on each campus and consolidation of administrative 14 functions; and be it further

16 Sec. 2. Board of Trustees; study to reorganize the governance structure of the system. Resolved: That the Board of Trustees of the 18 University of Maine System is directed to conduct a study and to develop a plan that reorganizes the present governance and 20 coordination structure in accordance with section 1; and be it further

Sec. 3. Reorganization report. Resolved: That the Board of Trustees of the University of Maine System shall report its reorganization plan, including the proposed implementation of the reorganization plan, to the Governor, the Legislature and the Executive Director of the Legislative Council by December 1, 1997. The report may include recommended legislation.

SUMMARY

This resolve requires the Board of Trustees of the University of Maine System to reorganize the governance and coordination structure of the University of Maine System. The trustees must report their reorganization plan to the Governor, the Legislature and the Executive Director of the Legislative Council.