## MAINE STATE LEGISLATURE

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## 118th MAINE LEGISLATURE

## FIRST REGULAR SESSION-1997

Legislative Document

No. 1370

H.P. 990

House of Representatives, March 4, 1997

Resolve, to Create Pension Portability for State and Local Government.

Reference to the Committee on Labor suggested and ordered printed.

JOSEPH W. MAYO, Clerk

Presented by Representative SAXL of Portland.
Cosponsored by Senator DAGGETT of Kennebec and
Representatives: AHEARNE of Madawaska, KONTOS of Windham, MITCHELL of
Vassalboro, MITCHELL of Portland, TUTTLE of Sanford, Senators: MILLS of Somerset,
NUTTING of Androscoggin, PINGREE of Knox.

2	Sec. 1. Commission established. Resolved: That the Commission on Pension Portability for State and Local Government, referred
4	to in this resolve as the "commission," is established; and be it further
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6	Sec. 2. Commission membership. Resolved: That the commission consists of the following members:
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	1. The Executive Director of the Maine State Retirement
10	System;
12	2. Two members of the Board of Trustees of the Maine State Retirement System, appointed by the Governor;
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16	3. Three members of the Maine State Retirement System, appointed jointly by the President of the Senate and the Speaker
18	of the House of Representatives. As the following terms for members are defined in the Maine Revised Statutes, Title 5,
	chapter 421, one of these members must be a state employee, one
20	must be a teacher and one must be a participating local district employee;
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24	4. A member of the Maine Legislative Retirement System, appointed jointly by the President of the Senate and the Speaker of the House of Representatives;
26	or the house or heprobendatives,
28	5. A superintendent or chief administrator of a public school, appointed by the Governor;
30	6. A chief fiscal officer of a participating local district as defined in the Maine Revised Statutes, Title 5, chapter 421,
32	appointed by the Governor;
34	7. The State Court Administrator;
36	8. The Commissioner of Administrative and Financial Services; and
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	9. Three members of the Legislature, appointed jointly by
40	the President of the Senate and the Speaker of the House of Representatives.
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	A member of the Maine Judicial Retirement System selected by
44	the Chief Justice of the Supreme Judicial Court shall serve as a nonvoting member; and be it further
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-	Sec. 3. Appointments; meetings. Resolved: That all appointments
48	be made no later than 30 days following the effective date of this resolve. The Executive Director of the

Legislative Council must be notified by all appointing authorities when the selections are made. The Chair of the Legislative Council shall call and convene the first meeting of the commission no later than 14 days after the appointment of all members has been completed. The commission shall select a chair from among its members; and be it further

Sec. 4. Duties. Resolved: That the commission shall study the feasibility of establishing a system of pension portability for public sector employees. The commission shall study how to ensure that:

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- 1. Public sector employees have the right to take their vested benefit with them when they change employers, including the possibility of a right to roll over any vested pension benefit amount from their former employer's plan into a qualified plan, such as a defined-contribution plan, maintained by their new employer;
- 2. Public sector employees have a benefit to take with them, including the possibility of shortened vesting service requirements for benefit eligibility, an alternative benefit available at the employee's choice within the employer's standard benefit plan designed to meet the needs of mobile employees while maintaining cost neutrality, or social security coverage of public sector employees; and
- 3. The value of a public sector employee's projected pension benefit does not erode slowly because the employee has changed jobs, including the possibility of indexing the benefits earned or crediting interest with some underlying defined-contribution guarantee; and be it further
- Sec. 5. Report. Resolved: That the commission shall submit its findings with any recommended legislation pursuant to this resolve to the Second Regular Session of the 118th Legislature by February 1, 1998; and be it further

- Sec. 6. Staff assistance. Resolved: That the Maine State Retirement System staff shall provide any necessary staff assistance to the commission and the retirement system's actuaries shall furnish actuarial services to the commission under the actuaries' contract with the retirement system up to a value of \$20,000; and be it further
- Sec. 7. Compensation. Resolved: That the members of the commission are not entitled to per diem compensation, but may be reimbursed for their expenses. The cost of expenses must be covered by the Maine State Retirement System.

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This resolve establishes a commission to study pension portability for public sector employees. The commission reports to the Second Regular Session of the 118th Legislature.