



118th MAINE LEGISLATURE

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Legislative Document

No. 1004

H.P. 740

House of Representatives, February 11, 1997

An Act to Provide Equal Political Rights for Classified State Employees.

Reference to the Committee on Legal and Veterans Affairs suggested and ordered printed.

JOSEPH W. MAYO, Clerk

Presented by Representative HATCH of Skowhegan. Cosponsored by Senator CATHCART of Penobscot and Representatives: CLARK of Millinocket, LEMAIRE of Lewiston, RINES of Wiscasset, SAMSON of Jay.

Be it enacted by the People of the State of Maine as follows:
Sec. 1. 5 MRSA §14, as enacted by PL 1975, c. 597, is repealed.
Sec. 2. 5 MRSA §7035, sub-§2, as enacted by PL 1985, c. 785, Pt. B, §38, is amended to read:
2. Restricted political activity. The provisions in section 7056 <u>7056-A</u> , as they relate to the political activities of employees in the classified service; and
Sec. 3. 5 MRSA §7036, sub-§14, as enacted by PL 1985, c. 785, Pt. B, §38, is amended to read:
14. Employ staff and other assistance. Employ staff, who shall must be employed in the classified service in accordance
with the Civil Service Law. Persons appointed to major policy-influencing positions shall-be are unclassified and shall
serve at the pleasure of the director. The classified and unclassified employees in the Bureau of Human Resources shall
comply with section 7056 <u>7056-A</u> , defining the political activities in which the employees may engage. All managerial,
policy-influencing and professional employees in the bureau shall <u>must</u> be qualified by education, training and experience in the administration of personnel systems;
Sec. 4. 5 MRSA §7056, as amended by PL 1987, c. 487, is repealed.
Sec. 5. 5 MRSA §7056-A is enacted to read:
§7056-A. Political activity
1. Use of official authority. An officer or employee in the classified service of this State may not use that officer's
or employee's official authority, influence or supervisory position for the purpose of:
A. Interfering with or affecting the result of an election or nomination for office; or
B. Attempting to intimidate, threaten, coerce, command or
influence a person to give or withhold a political contribution or to engage or not to engage in any form of
political activity.
For the purpose of this subsection, "use of official authority of

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effecting or threatening to effect a reprisal, such as 2 deprivation of compensation, a grant, contract, license or ruling; or taking, directing others to take, recommending, 4 processing or approving any personnel action. 6 This subsection may not be construed to apply to any actions taken in order to carry out the duties and responsibilities of an 8 officer's or employee's position. 10 2. Use of official information. An officer or employee in the classified service of this State may not directly or indirectly use, attempt to use or permit the use of any official 12 information obtained through or in connection with the employee's 14 employment for any political purpose, unless the official information is available to the general public. 16 3. Political contributions. An officer or employee in the 18 classified service of this State may not: 20 A. Give or offer to give a political contribution to an individual to vote or refrain from voting or to vote for or 2.2 against any candidate or measure in any election; 24 B. Solicit, accept or receive a political contribution to vote or refrain from voting or to vote for or against any 26 candidate or measure in any election; 28 C. Knowingly give or hand over a political contribution to a superior of the employee; 30 D. Knowingly solicit, accept or receive or be in any manner 32 concerned with soliciting, accepting or receiving a political contribution from another employee or a member of 34 another employee's immediate family who is a superior of the employee; or 36 Knowingly solicit, accept or receive a political Ε. 38 contribution from or give a political contribution to any person who: 40 (1) Has or is seeking to obtain contractual or other 42 business or financial relations with the agency in which the employee is employed; 44 (2) Conducts operations or activities that are 46 regulated by that agency; or 48 (3) Has interests that may be substantially affected by the performance or nonperformance of the employee's 50 official duties.

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2	4. Political activity. An officer or employee in the classified service of this State may not engage in political
4	activity:
6	A. When the employee is on duty:
8	B. In state-owned or leased work space occupied in the discharge of official duties; and
10	C. When wearing a uniform or official insignia identifying
12	the office or position of the employee or while using a vehicle owned or leased by the State or its agencies.
14	5. Candidacy for elective office. An officer or employee
16	in the classified service of this State may not be a candidate for elective office in a partisan public election other than for
18	a local office. This subsection may not be construed as to prohibit an officer or employee of the State from being a
20	candidate in an election if none of the candidates is nominated or elected at that election as representing a party, whose
22	candidates for presidential elector received votes in the last preceding election during which presidential electors were
24	selected. Law enforcement officers continue to be subject to departmental rules regarding procedures on candidacy.
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28	6. Rights of voting and free expression. An officer or employee in the classified service of this State retains the right to vote as that officer or employee chooses and to express
30	opinions on political subjects and candidates.
32	SUMMARY
34	This bill expands and details the probibitions on political
36	This bill expands and details the prohibitions on political activity for classified state employees. The bill also removes the restrictions on classified state employees relating to fund
38	raising and political contributions on nonwork time when no

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conflict of interest exists.