



118th MAINE LEGISLATURE

FIRST REGULAR SESSION-1997

Legislative Document

No. 534

H.P. 389

House of Representatives, January 28, 1997

An Act to Require Legislators to Pay a Portion of Their Health and Dental Insurance Premiums.

Reference to the Committee on State and Local Government suggested and ordered printed.

JOSEPH W. MAYO, Clerk

Presented by Representative WATERHOUSE of Bridgton. Cosponsored by Representative McELROY of Unity and Senator LIBBY of York and Representative BUCK of Yarmouth.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §285, sub-§7, as amended by PL 1995, c. 368, Pt. G, §2, is further amended to read:

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6 Payment by State. Except as otherwise provided in this 7. subsection, the State, through the commission, shall pay 100% of only the employee's share of this health plan, except for 8 Legislators, for whom the State shall pay 50%-of-the-health-plan 10 premium-for-dependent-coverage 80% of the health plan premium for personal coverage or the cash value of that benefit to the Legislator, if the Legislator so chooses. 12 For any dental insurance plan covering Legislators, the State, through the commission, shall pay 80% of a Legislator's personal coverage or 14 the cash value of that benefit to the Legislator, if the 16 Legislator so chooses. A Legislator shall pay the remaining percentage of the health plan or dental insurance premium. For 18 any person appointed to a position after November 1, 1981, who is employed less than full time, the State shall pay a share of the 20 employee's share reduced pro rata to reflect the reduced number of work hours. 22

For persons who were first employed before July 1, 1991, the State shall pay 100% of only the retiree's share of the premiums for this health plan for persons who were previously eligible for this health plan pursuant to subsection 1, paragraph A and who have subsequently become eligible pursuant to subsection 1, 28 paragraph G.

For persons who were first employed by the State after July 1, 1991, the State shall pay a pro rata share portion of only the retiree's share of the premiums, as described in this section, for this health plan for persons who were previously eligible for this health plan pursuant to subsection 1, paragraph A and who have subsequently become eligible pursuant to subsection 1, garagraph G based on the total number of years of participation in the group health plan prior to retirement as follows:

	Years of Participation	State Portion
40	10 or more years	100% group health plan
42 44	9 but less than 10 years	premium 90% group health plan
	8 but less than 9 years	premium 80% group health plan
46	7 but less than 8 years	premium 70% group health plan
48	6 but less than 7 years	premium 60% group health plan
50	5 but less than 6 years	premium 50% group health plan
52		premium

Less than 5 years

No contribution

SUMMARY

6 This bill requires that Legislators covered under a group health insurance plan or dental insurance plan for Legislators
8 contribute 20% of the insurance premium. The bill also gives Legislators the option of receiving the cash value of the
10 insurance benefits in lieu of the state contribution.

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