

MAINE STATE LEGISLATURE

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118th MAINE LEGISLATURE

FIRST REGULAR SESSION-1997

Legislative Document

No. 419

S.P. 140

In Senate, January 23, 1997

An Act to Change the Weekly Employee Pay Requirement in State Law.

Submitted by the Department of Labor pursuant to Joint Rule 204.
Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator CATHCART of Penobscot.
Cosponsored by Representative: HATCH of Skowhegan.

Be it enacted by the People of the State of Maine as follows:

2
4 **Sec. 1. 26 MRSA §621, sub-§1**, as amended by PL 1995, c. 340,
§1, is further amended to read:

6 **1. Certain employers; weekly payment required.** Every
8 corporation, person or partnership engaged in a manufacturing,
mechanical, mining, quarrying, mercantile, restaurant, hotel,
10 summer camp, beauty parlor, amusement, commercial laundry or dry
cleaning establishment, telegraph or telephone business; in any
12 of the building trades; in logging or lumbering operation; upon
public works or in the construction or repair of roads, bridges,
14 sewers, gas, water or electric light works, pipes or lines; every
incorporated express company or water company; and every steam
16 railroad company or corporation shall pay weekly each employee
engaged in its business the wages earned by the employee to
18 within 8 days of the date of that payment; every county shall so
pay every employee who is engaged in its business the wages or
20 salary earned by that employee, unless the employee requests in
writing to be paid in a different manner. Municipalities shall
22 pay their employees at least once every 2 weeks unless the
employee agrees to be paid under a less frequent pay schedule.
24 An employee who is absent from that employee's regular place of
employment at a time fixed for payment must be paid on demand.
26 The director may grant a waiver to an employer who wishes to pay
employees on a biweekly basis.

28
30 **SUMMARY**

32 This bill will allow employers covered by this section to
apply for a waiver from the weekly pay requirement. It also adds
34 commercial laundries and dry-cleaning establishments to the
industries covered by this section.