

# MAINE STATE LEGISLATURE

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*m*  
R. of S.

L.D. 329

DATE: 5-20-97

(Filing No. H-588)

**LABOR**

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**STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
118TH LEGISLATURE  
FIRST SPECIAL SESSION**

COMMITTEE AMENDMENT "A" to H.P. 265, L.D. 329, "Resolve, Directing the Commissioner of Labor to Implement the Recommendations of the Commission to Study Poverty Among Working Parents with Regard to Pay Discrimination Based on Gender"

Amend the resolve in section 1 in the 2nd line (page 1, line 2 in L.D.) by striking out the following: "by November 1, 1997,"

Further amend the resolve in section 1 in the 3rd line (page 1, line 3 in L.D.) by inserting after the following: "rules" the following: 'in consultation with the Maine Human Rights Commission'

Further amend the resolve in the 5th line (page 1, line 5 in L.D.) by inserting after the following: "gender." the following: 'The commissioner shall forward the final rules to the Joint Standing Committee on Labor no later than March 1, 1998.'

Further amend the resolve in the last line (page 1, line 6 in L.D.) by inserting after the following: "II-A." the following: 'The department shall enforce those rules within currently available resources.'

Further amend the resolve by inserting at the end before the summary the following:

**FISCAL NOTE**

The Department of Labor will incur some minor additional costs to adopt certain rules pertaining to the current statutory prohibition against pay discrimination based on equity. These

**COMMITTEE AMENDMENT**

2 costs can be absorbed within the department's existing budgeted resources.

4 The additional enforcement costs can be absorbed by the Department of Labor utilizing existing budgeted resources.

6 The Maine Human Rights Commission will incur some minor  
8 additional costs to consult with the Department of Labor  
10 regarding the development of certain rules. These costs can be absorbed within the commission's existing budgeted resources.'

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**SUMMARY**

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16 This amendment changes the deadline for adopting rules and  
expressly requires the Commissioner of Labor to submit rules to  
the Joint Standing Committee on Labor by March 1, 1998. It also  
18 requires the commissioner to consult with the Maine Human Rights  
Commission in developing the rules.