## MAINE STATE LEGISLATURE

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## 118th MAINE LEGISLATURE

## FIRST REGULAR SESSION-1997

Legislative Document

No. 300

H.P. 236

House of Representatives, January 23, 1997

An Act to Prohibit an Employer from Hiring Replacement Workers during a Strike.

Reference to the Committee on Labor suggested and ordered printed.

OSEPH W. MAYO, Clerk

Presented by Representative SAMSON of Jay.
Cosponsored by Senator CATHCART of Penobscot and

Representatives: AHEARNE of Madawaska, BERRY of Livermore, BOLDUC of Auburn, HATCH of Skowhegan, JONES of Bar Harbor, LEMAIRE of Lewiston, RINES of Wiscasset, STANLEY of Medway.

	Be it enacted by the People of the State of Maine as follows:
2	<pre>Sec. 1. 26 MRSA §595, sub-1, as enacted by PL 1987, c. 558, §1, is repealed.</pre>
6	<pre>Sec. 2. 26 MRSA §595, sub-§4, as enacted by PL 1987, c. 558, §1, is repealed.</pre>
8	Sec. 3. 26 MRSA §595, sub-§4-A is enacted to read:
10	
12	4-A. Hiring off-site not permitted. An employer involved in a labor dispute, strike or lockout may not perform hiring
	activities while the labor dispute, strike or lockout is in
14	progress.
16	Sec. 4. 26 MRSA §595, sub-§5, as enacted by PL 1987, c. 558, §1, is repealed.
18	
20	SUMMARY
22	This bill prohibits an employer from hiring replacement
24	workers during a labor dispute. This bill also repeals that provision of current law that makes it a Class D crime for a person involved in a labor dispute to be armed with a dangerous
26	weapon.