

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied  
(searchable text may contain some errors and/or omissions)



# 118th MAINE LEGISLATURE

## FIRST REGULAR SESSION-1997

---

Legislative Document

No. 163

S.P. 53

In Senate, January 14, 1997

**An Act to Shift from Small Business Owners to the Department of Labor  
the Responsibility for Providing the Department of Human Services with  
Information on New Employees.**

---

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN  
Secretary of the Senate

Presented by Senator MacKINNON of York.  
Cosponsored by Senator MITCHELL of Penobscot, Representatives: MacDOUGALL of  
North Berwick, WHEELER of Eliot, WRIGHT of Berwick.

2 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 19-A MRSA §2154**, as enacted by PL 1995, c. 694, Pt. B, §2 and affected by Pt. E, §2, is repealed.

6 **Sec. 2. 19-A MRSA §2154-A** is enacted to read:

8 **§2154-A. Reporting employment information**

10 **1. Employment information.** The Commissioner of Labor shall report all information received from employers on the hiring, rehiring or return to work of an employee to the Department of Human Services. The commissioner shall submit the report within 7 days of receiving the information from an employer.

16 **2. Retention of records.** The Department of Human Services may retain the information for a particular employee only if the department is responsible for establishing, enforcing or collecting a support obligation or debt of the employee. If the employee does not owe such an obligation or a debt, the department may not create a record regarding the employee and the information contained in the report must be destroyed promptly.

24 **Sec. 3. Effective date.** This Act takes effect October 1, 1997.

26 **SUMMARY**

28 This bill repeals the section of law that requires an employer to report the hiring, rehiring or return to work of an employee to the Department of Human Services. The bill also enacts new law that requires the Department of Labor to report information it receives from employers on the hiring, rehiring or return to work of employees to the Department of Human Services.