

MAINE STATE LEGISLATURE

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117th MAINE LEGISLATURE

FIRST REGULAR SESSION-1995

Legislative Document

No. 1319

S.P. 485

In Senate, April 13, 1995

An Act to Allow Terminated Employees to Recover Damages from Employers Who Refuse to Provide a Written Reason for Termination.

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "May M. Ross".

MAY M. ROSS
Secretary of the Senate

Presented by Senator CLEVELAND of Androscoggin.

Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 26 MRSA §630, as amended by PL 1979, c. 175, is further amended to read:

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§630. Written statement of reason for termination of employment

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An employer shall, upon written request of the affected employee, give that employee the written reasons for the termination of his employment. An employer who fails to satisfy this request within 15 days of receiving it may be ~~subject to a forfeiture of not less than \$50 nor more than \$500~~ ordered to pay liquidated damages to the employee of \$50 for each day that the violation continues.

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STATEMENT OF FACT

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This bill changes the penalty for an employer who does not respond to a written request of a terminated employee for written reasons for the termination of employment.

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