

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

R.S.

L.D. 1319

2
4
DATE: June 9, 1995

(Filing No. S- 239)

6
LABOR

8 Reported by: The Minority of the Committee.

10 Reproduced and distributed under the direction of the Secretary
12 of the Senate.

14
16
STATE OF MAINE
SENATE
117TH LEGISLATURE
FIRST REGULAR SESSION

18
20 COMMITTEE AMENDMENT " A " to S.P. 485, L.D. 1319, Bill, "An
Act to Allow Terminated Employees to Recover Damages from
Employers Who Refuse to Provide a Written Reason for Termination"

22
24 Amend the bill by striking out the title and substituting
the following:

26 '**An Act to Allow Terminated Employees to Sue Employers Who Refuse
to Provide a Written Reason for Termination**'

28
30 Further amend the bill by striking out everything after the
enacting clause and before the statement of fact and inserting in
its place the following:

32
34 '**Sec. 1. 26 MRSA §630**, as amended by PL 1979, c. 175, is
further amended to read:

36 **§630. Written statement of reason for termination of employment**

38 An employer shall, upon written request of the affected
40 employee, give that employee the written reasons for the
termination of his employment. An employer who fails to satisfy
42 this request within 15 days of receiving it may be subject to a
forfeiture payable to the State of not less than \$50 nor more
44 than \$500. A civil action to enforce this section may be brought
by either the affected employee or the Department of Labor.'

46 Further amend the bill by inserting at the end before the
statement of fact the following:

COMMITTEE AMENDMENT

R. of S.

COMMITTEE AMENDMENT "A" to S.P. 485, L.D. 1319

FISCAL NOTE

2

4

6

8

This bill may increase the number of civil suits filed in the court system. The additional workload and administrative costs associated with the minimal number of new cases filed can be absorbed within the budgeted resources of the Judicial Department. The collection of additional filing fees may also increase General Fund revenue by minor amounts.'

10

STATEMENT OF FACT

12

14

16

18

This amendment replaces the original bill with language that permits a civil suit to enforce the Maine Revised Statutes, Title 26, section 630 to be brought by either the affected employee or the Department of Labor. The amendment removes the changes to the penalty provisions and clarifies that the penalty is payable to the State. The amendment also adds a fiscal note to the bill.