



## **117th MAINE LEGISLATURE**

## **FIRST REGULAR SESSION-1995**

Legislative Document

No. 1269

S.P. 473

In Senate, April 11, 1995

An Act Relating to the Retirement Benefits for the Maine Warden Service.

Reference to the Committee on Labor suggested and ordered printed.

May Th.

MAY M. ROSS Secretary of the Senate

Presented by Senator HALL of Piscataquis. Cosponsored by Senators: BENOIT of Franklin, KIEFFER of Aroostook, Representatives: BAILEY of Township 27, CHICK of Lebanon, CLUKEY of Houlton, GREENLAW of Standish, JACQUES of Waterville, ROTONDI of Madison, TUFTS of Stockton Springs.

	Be it enacted by the People of the State of Maine as follows:
2	Sec. 1. 5 MRSA §17709, as amended by PL 1987, c. 739, §§21
4	and 48, is repealed and the following enacted in its place:
6	§17709. Inland Fisheries and Wildlife officers
8	<b>1. Before September 1, 1984.</b> A law enforcement officer in the Department of Inland Fisheries and Wildlife who was first
10	employed in that capacity before September 1, 1984 shall contribute to the retirement system or have pick-up contributions
12	made by the employer as follows:
14	A. At a rate of 7.5% of earnable compensation until the officer has completed 20 years of creditable service, as
16	required under section 17851, subsection 5, paragraph A; and
18	B. After completing the service described in paragraph A, at a rate of 6.5% of earnable compensation for the remainder
20	of the officer's employment in that capacity.
22	2. After August 31, 1984. A law enforcement officer in the Department of Inland Fisheries and Wildlife who was first
24	employed in that capacity after August 31, 1984 shall contribute to the retirement system or have pick-up contributions made by
26	the employer as follows:
28	A. At a rate of 7.5% of earnable compensation until the officer has completed 25 years of creditable service, as
30	required under section 17851, subsection 5, paragraph B; and
32	B. After completing the service described in paragraph A, at a rate of 6.5% of earnable compensation for the remainder
34	of the officer's employment in that capacity.
36	Sec. 2. 5 MRSA §17851, sub-§5, as enacted by PL 1985, c. 801, $\S$ and 7, is repealed and the following enacted in its place:
38	5. Inland Fisheries and Wildlife officers. A law
40	enforcement officer in the Department of Inland Fisheries and Wildlife qualifies for a service retirement benefit if that
42	officer:
44	A. Became employed in that capacity before September 1, 1984 and retires after completing 20 years of creditable
46	service in that capacity, which may include creditable service under section 17760, subsection 1, but may not
48	include creditable service under section 17760, subsection 2; and

2	B. Became employed in that capacity after August 31, 1984 and retires upon reaching 55 years of age after completing
4	25 years of creditable service in that capacity.
6	Sec. 3. 5 MRSA §17852, sub-§5, as amended by PL 1993, c. 387, Pt. A, §12, is repealed and the following enacted in its place:
8	5. Inland Fisheries and Wildlife officers. The amount of
10	<u>service retirement benefit for persons qualified under section</u> 17851, subsection 5 must be computed as follows.
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14	A. For a person qualifying under section 17851, subsection 5, paragraph A:
16	(1) The total amount of the service retirement benefit is:
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20	(a) Except as provided in division (b), 1/2 of the average final compensation and an additional
22	<u>2% of the average final compensation for each year</u> of membership service not included in determining gualifications under section 17851, subsection 5,
24	paragraph A; or
26	(b) If the benefit would be greater, the part of the service retirement benefit based upon
28	membership service before July 1, 1976 must be determined, on a pro rata basis, on current annual
30	salary on the date of retirement and the part of the service retirement benefit based upon
32	membership service after June 30, 1976 must be
	determined in accordance with division (a).
34	(2) Upon the death of a law enforcement officer of the
36	Department of Inland Fisheries and Wildlife who is
38	<u>receiving a retirement benefit after qualifying under</u> section 17851, subsection 5, paragraph A, without
30	optional modification, or is retired under article 3 or
40	article 3-A, the surviving spouse is entitled to a
42	retirement benefit that is 1/2 of the amount being paid at the time of the officer's death. The payment must
72	continue for the remainder of the surviving spouse's
44	lifetime.
<b>4</b> 6	For the purpose of this subparagraph, "surviving spouse" means the person the retired officer was
48	married to at the time of retirement. If the retired officer was not married at the time of retirement or

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	subsequent to retirement was divorced or widowed,
2	"surviving spouse" means the person legally married to
2	the officer at the time of the officer's death.
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1	B. For persons qualifying under section 17851, subsection
6	5, paragraph B, and who retire upon or after reaching 55
0	years of age, the retirement benefit is computed in
8	accordance with subsection 1.
10	C. For persons qualifying under section 17851, subsection
	5, paragraph B, and who retire before reaching 55 years of
12	age, the retirement benefit is determined in accordance with
	subsection 1, except that:
14	_
	(1) The amount arrived at under subsection 1 is
16	reduced by applying to that amount the percentage that
	<u>a life annuity due at 55 years of age bears to the life</u>
18	annuity due at the age of retirement; and
20	(2) For the purpose of making the computation under
	subparagraph (1), the board-approved tables of
22	<u>annuities in effect at the date of the member's</u>
	<u>retirement is used.</u>
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	This paragraph applies to members who, on July 1, 1993, have
26	10 years of creditable service. For the purpose of
•	calculating creditable service under this subsection only,
28	creditable service includes time during which a member
20	participated in the voluntary cost-savings programs or the
30	special voluntary employee incentive programs, authorized by
32	Public Law 1989, chapter 702, Part F, section 6 and Public Law 1991, chapter 591, Part BB and chapter 780, Part VV, or
32	10 years of combined creditable service under this Part and
34	Title 3, chapter 29, or creditable service available to a
74	member that the member was eligible to purchase on June 30,
36	1993 and that the member does purchase in accordance with
50	rules adopted by the board.
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50	D. For persons qualifying under section 17851, subsection
40	5, paragraph B, and who retire before reaching 55 years of
-	age, the retirement benefit is determined in accordance with
42	subsection 1, except that the benefit is reduced by 6% for
	each year that the member's age precedes 55 years of age.
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	This paragraph applies to members who, on July 1, 1993, do
46	not have 10 years of creditable service.
48	E. Notwithstanding paragraph D, a person gualifying under
	section 17851, subsection 5, paragraph B may elect to retire
50	before reaching 55 years of age without reduction for

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retirement before that age if, prior to the effective date of the person's retirement, the person has paid to the 2 retirement system by an increased employee contribution, by single or periodic payment of a lump sum or by a combination 4 thereof, the amount that equals to full actuarial cost of that person's preage 55 retirement, plus any applicable 6 interest. "Full actuarial cost" means that the person's payment or payments must fully offset any unfunded liability 8 that would or does result from retirement prior to reaching 55 years of age and must fully fund the cost of the person's 10 retirement prior to reaching 55 years of age so that an 12 additional employer contribution is not required. If the person makes the election provided by this paragraph at any time after the date on which the person is first employed as 14 a law enforcement officer in the Department of Inland 16 Fisheries and Wildlife, the payment must include interest at a rate to be set by the board not to exceed regular interest by 5 or more percentage points, applied as of the date upon 18 which the person was first employed in that capacity to the 20 contributions that the person would have paid or had picked up by the employer had the person elected this option at the 22 date of first employment.

24	This paragraph takes effect July 1, 1996. Election to
	retire under this paragraph is a one-time irrevocable
26	election. A person first hired as a law enforcement officer
	in the Department of Inland Fisheries and Wildlife after
28	July 1, 1996 must make the election no later than 30 days
	after the date of first employment. A person already
30	employed as a law enforcement officer in the Department of
	Inland Fisheries and Wildlife on July 1, 1996 must make the
32	election no later than 90 days after July 1, 1996.

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## STATEMENT OF FACT

This bill permits law enforcement officers in the Department of Inland Fisheries and Wildlife to retire with full benefits at 55 years of age if they have worked in that capacity for 25 40 years. The bill applies to game wardens hired after August 31, 1984. Wardens hired before that date are covered by a special 42 plan that permits retirement after 20 years of service; those wardens are not affected by this bill.