

# MAINE STATE LEGISLATURE

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PL 95

L.D. 1191

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**LABOR**

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**STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
117TH LEGISLATURE  
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT "A" to H.P. 860, L.D. 1191, Bill, "An Act to Amend the Substance Abuse Testing Laws"

Amend the bill by striking out all of sections 3 and 4 and inserting in their place the following:

'Sec. 3. 26 MRSA §683, sub-§2, ¶K, as affected by PL 1989, c. 604, §§2 and 3, is amended to read:

K. A procedure under which an employee or applicant who receives a confirmed positive result may appeal and contest the accuracy of that result. The policy must include a mechanism that provides an opportunity to appeal at no cost to the appellant; and'

Further amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

**STATEMENT OF FACT**

This amendment removes a controversial section of the bill so that it can be dealt with as separate legislation next session. The amendment also clarifies that the employer's substance abuse testing policy must provide some sort of appeal mechanism that can be used at no cost to the employee.

**COMMITTEE AMENDMENT**