



117th MAINE LEGISLATURE

FIRST REGULAR SESSION-1995

Legislative Document

No. 1184

H.P. 853

House of Representatives, April 4, 1995

Resolve, to Establish the Commission to Study the Use of Per Diem, Part-time and Temporary Employment.

Reference to the Committee on Labor suggested and ordered printed.

OSEPH W. MAYO, Clerk

Presented by Representative TUTTLE of Sanford.

Cosponsored by Representatives: ADAMS of Portland, CHASE of China, HATCH of Skowhegan, JOY of Crystal, KILKELLY of Wiscasset, LEMAIRE of Lewiston, LUTHER of Mexico, MORRISON of Bangor, PENDLETON of Scarborough, ROSEBUSH of East Millinocket, SAMSON of Jay, STEDMAN of Hartland, Senators: BEGLEY of Lincoln, RAND of Cumberland. Sec. 1. Commission established. Resolved: That the Commission to Study the Use of Per Diem, Part-time and Temporary Employment referred to in this resolve as the "commission," is established; and be it further

6 Sec. 2. Membership. Resolved: That the commission consists of the members of the joint standing committee of the Legislature 8 having jurisdiction over labor matters, the Commissioner of Labor or the commissioner's designee and 2 members representing private 10 industry appointed jointly by the President of the Senate and the Speaker of the House of Representatives; and be it further

Sec. 3. Convening of commission. Resolved: That all appointments must be made no later than 30 days after the effective date of this resolve. The chair of the Legislative Council shall call the first meeting of the commission within 14 days after all appointments are made. The commission shall elect a chair from among the members; and be it further

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Sec. 4. Duties. Resolved: That the commission shall procure and 20 analyze relevant data to determine the extent to which employees 22 classified as per diem, part time and temporary are used in the public and private sectors and shall study all issues related to these employment classifications, including, but not limited to, 24 compliance with labor laws and accepted employment practices 26 within the State. The commission shall identify the types of employment that have an established pattern of hiring per diem, part-time and temporary employees and the potential for abuse by 28 employers who hire employees under these classifications. The commission must specifically include in its study leasing 30 companies and employment agencies that procure permanent or temporary employment; and be it further 32

34 Sec. 5. Meetings; hearings. Resolved: That the commission shall meet at convenient times and must hold at least 8 public 36 hearings, one of which must be held in the following locations: Augusta, Bangor, Portland and Presque Isle; and be it further

Sec. 6. Staff assistance. Resolved: That the commission may request staffing assistance from the Legislative Council; and be it further

Sec. 7. Reimbursement. Resolved: That the commission members who are Legislators are entitled to receive the legislative per diem, as defined in the Maine Revised Statutes, Title 3, section 2, for each day's attendance at meetings of the commission. All members of the commission are entitled to reimbursement for travel and other necessary expenses upon application to the Legislative Council. The Executive Director of the Legislative Council shall administer the commission's budget; and be it further

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2	Sec. 8. Report. Resolved: That the commission shall submit a
4	report, together with any implementing legislation, to the First Regular Session of the 118th Legislature by November 1, 1997.
6	STATEMENT OF FACT
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10	This resolve establishes the Commission to Study the Use of Per Diem, Part-time and Temporary Employment.

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