

MAINE STATE LEGISLATURE

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L.D. 868

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MAJORITY
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STATE OF MAINE
HOUSE OF REPRESENTATIVES
117TH LEGISLATURE
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 645, L.D. 868, Bill, "An Act to Amend the Substance Abuse Testing Law"

Amend the bill by striking out everything after the enacting clause and before the statement of fact and inserting in its place the following:

'Sec. 1. 26 MRSA §685, sub-§2, ¶C, as amended by PL 1989, c. 832, §13, is further amended by amending subparagraph (1), divisions (a) and (b):

(a) Except to the extent that costs are covered by a group health insurance plan, the costs of the public or private rehabilitation program shall must be equally divided between the employer and employee if the employer has more than 20 full-time employees. This requirement does not apply to municipalities or other political subdivisions of the State. If necessary, the employer shall assist in financing the cost share of the employee through a payroll deduction plan.

(b) Except to the extent that costs are covered by a group health insurance plan, an employer with 20 or fewer full-time employees, a municipality or other political subdivision of the State is not required to pay for any costs of rehabilitation or treatment under any public or private rehabilitation program.'

COMMITTEE AMENDMENT

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STATEMENT OF FACT

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This amendment replaces the original bill and is the majority report of the committee. The amendment exempts municipalities and other political subdivisions of the State from the requirement that an employer with more than 20 full-time employees pay half the costs of rehabilitation prior to taking any disciplinary action against an employee for a confirmed positive test result.

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