

MAINE STATE LEGISLATURE

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117th MAINE LEGISLATURE

FIRST REGULAR SESSION-1995

Legislative Document

No. 695

S.P. 259

In Senate, February 28, 1995

An Act to Authorize Municipalities to Pay Employees Biweekly.

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "May M. Ross".

MAY M. ROSS
Secretary of the Senate

Presented by Senator AMERO of Cumberland.
Cosponsored by Senators: ABROMSON of Cumberland, FERGUSON of Oxford,
GOLDTHWAIT of Hancock, KIEFFER of Aroostook, MILLS of Somerset, Representatives:
TYLER of Windham, WATERHOUSE of Bridgton.

Be it enacted by the People of the State of Maine as follows:

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4 **Sec. 1. 26 MRSA §621, sub-§1**, as enacted by PL 1983, c. 778,
is amended to read:

6 **1. Certain employers; payment schedule.** Every corporation,
7 person or partnership engaged in a manufacturing, mechanical,
8 mining, quarrying, mercantile, restaurant, hotel, summer camp,
9 beauty parlor, amusement, telegraph or telephone business; in any
10 of the building trades; in logging or lumbering operation; upon
11 public works, or in the construction or repair of roads,
12 bridges, sewers, gas, water or electric light works, pipes or
13 lines; every incorporated express company or water company; and
14 every steam railroad company or corporation shall pay weekly each
15 employee engaged in ~~his-or~~ its business the wages earned by the
16 employee to within 8 days of the date of that payment; every
17 county ~~and-city~~ shall so pay every employee who is engaged in its
18 business the wages or salary earned by ~~him~~ that employee, unless
19 the employee requests in writing to be paid in a different
20 manner. ~~Every town shall so pay each employee in its business if~~
21 ~~so required by the employee.~~ Municipalities shall pay their
22 employees at least once every 2 weeks unless the employee agrees
23 to be paid under a less frequent pay schedule. An employee who
24 is absent from ~~his~~ that employee's regular place of employment at
25 a time fixed for payment shall ~~must~~ be paid ~~thereafter~~ on demand.

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STATEMENT OF FACT

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32 This bill establishes a general bi-weekly pay schedule for
municipal employees, but also allows municipalities to adopt
schedules that are more flexible and less expensive to administer.