

MAINE STATE LEGISLATURE

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L.D. 496

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DATE: April 27, 1995 (Filing No. S-96)

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STATE OF MAINE
SENATE
117TH LEGISLATURE
FIRST REGULAR SESSION

SENATE AMENDMENT "A" to S.P. 188, L.D. 496, Bill, "An Act to Permit an Employer to Offer a Compressed Time Workweek to Consenting Employees"

Amend the bill by striking out all of section 2 and inserting in its place the following:

'Sec. 2. 26 MRSA §664-A is enacted to read:

§664-A. Compressed time arrangements

1. Compressed workweek option. An employer may offer to a consenting employee who wishes to participate a work schedule that permits the employee to work 44 hours in a single workweek without overtime compensation and to work 36 hours in the succeeding workweek, resulting in a 2-week work period equal to 80 hours. If an employee is working under such a compressed time arrangement, any hours worked during the 2-week period exceeding 80 hours must be compensated at a rate of 1 1/2 times the regular hourly rate.

2. Consent in writing. An employee's consent to a compressed workweek is only valid if the consent is given in writing on a form that specifies the first day of the 2-week work cycle. An employee may withdraw consent to the compressed workweek option at any time, effective with the beginning of the next 2-week cycle.

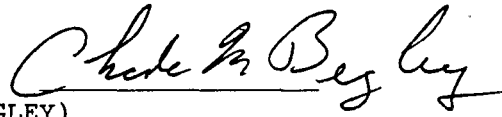
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SENATE AMENDMENT "A" to S.P. 188, L.D. 496

2 3. Applicability. This section does not affect an
3 employer's obligation to pay overtime in accordance with the
4 federal Fair Labor Standards Act.'

6 **STATEMENT OF FACT**

8 This amendment adds a requirement that the employee's
9 consent to the compressed workweek option be made in writing on a
10 form that specifies the beginning date of the 2-week cycle. The
11 amendment also provides that the employee may withdraw consent at
12 any time effective at the beginning of the next cycle. The
13 amendment clarifies that the provision does not affect the
14 employer's obligations under federal law.

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17 SPONSORED BY: 
18 (Senator BEGLEY)

20 COUNTY: Lincoln

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